



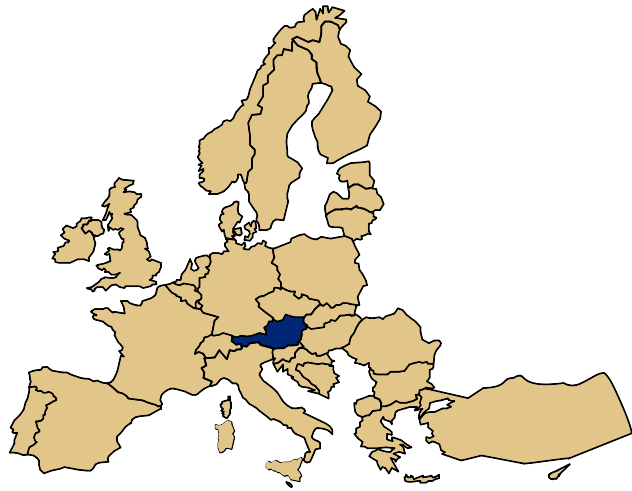
ARCHITECTS' COUNCIL OF EUROPE
CONSEIL DES ARCHITECTES D'EUROPE

The Architectural Profession in Europe 2012

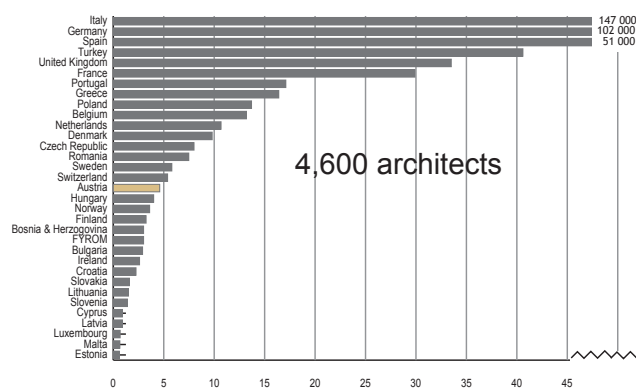
- A Sector Study Commissioned by the
Architects' Council of Europe

PART TWO -
COUNTRY FACTSHEETS

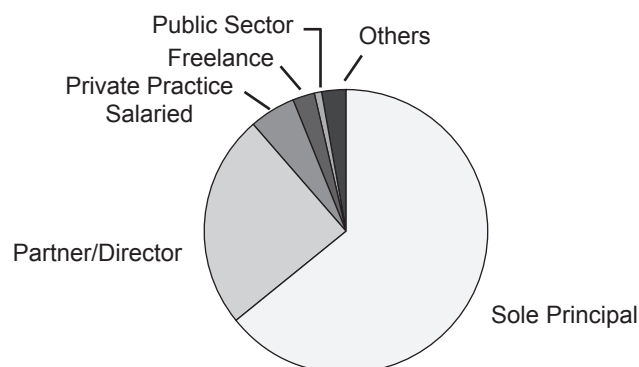
December 2012



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	8,331,930	8,375,290	8,443,018
GDP, € millions	283,085	279,607	300,712
GDP per head	33,976	33,385	35,617
Construction output, € m	37,131	35,830	39,574
Construction as % GDP	13	13	13

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	3,800	4,500	4,600
Number of architects per 1000 population	0.5	0.5	0.5
Number male architects	3,230	3,783	3,750
Number female archts	570	717	850
Number aged under 40	912	760	820

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	297	256	263
Average revenue per:			
2 person practice	198,915	148,967	107,774
6 to 10 person practice	457,591	614,141	643,469

Private Practice

	2008	2010	2012
Number of practices	1,773	1,476	1,640
estimated number practices with -			
1 architectural staff	985	896	754
2-5 architectural staff	679	501	784
6-30 architectural staff	109	76	102
31+ architectural staff	0	2	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	66	65	64
Partners / Directors	30	22	25
Private practice Salaried	3	5	5
Private in-house	0	1	0
Freelance	0	2	2
Other Private	1	2	2
Local / central govt	0	1	1
Other Public	0	2	0

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.2	7.8	7.8
Pay:	4.2	4.2	4.7
Quality of life:	6.0	5.9	6.1
Business environment:	6.1	5.9	6.0

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	33	35	37
by clients	66	69	62

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	87.5	99.7	98.9
Another country	12.5	0.3	1.1
Per cent seriously considered working in another country	n/a	n/a	23

Earnings

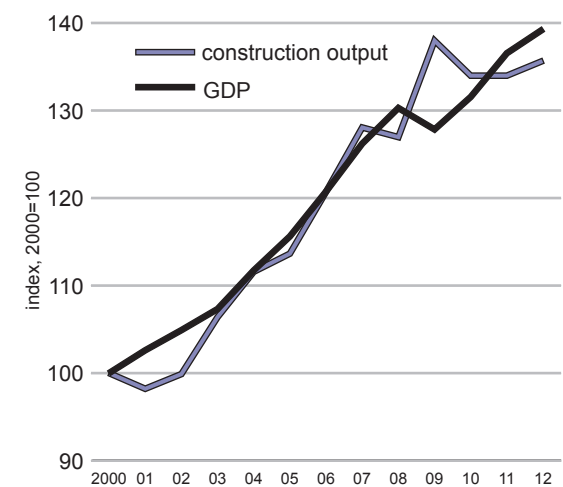
	average earnings €s *		
	2008	2010	2012
Sole Principals	50,000	40,000	43,000
Partners / Directors	40,000	42,000	46,300
Private practice Salaried	n/a	40,000	39,000
Freelance	n/a	40,000	42,000
Other Private	n/a	52,500	65,000
Local / central govt	n/a	n/a	105,000
Other Public	n/a	n/a	45,000
ALL	48,000	42,000	45,000

* earnings values are unadjusted for PPP

Working Hours

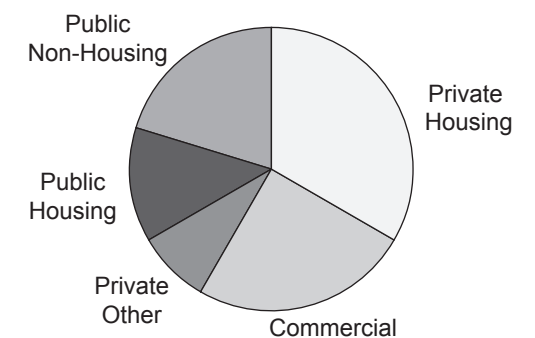
	average number hours worked per week		
	2008	2010	2012
Sole Principal	54.0	49.0	51.1
Partner / director	51.3	47.3	50.5
Private practice Salaried	48.8	45.8	40.9
Freelance	n/a	39.6	42.7
Local / central govt	n/a	n/a	39.2

GDP & Construction Output



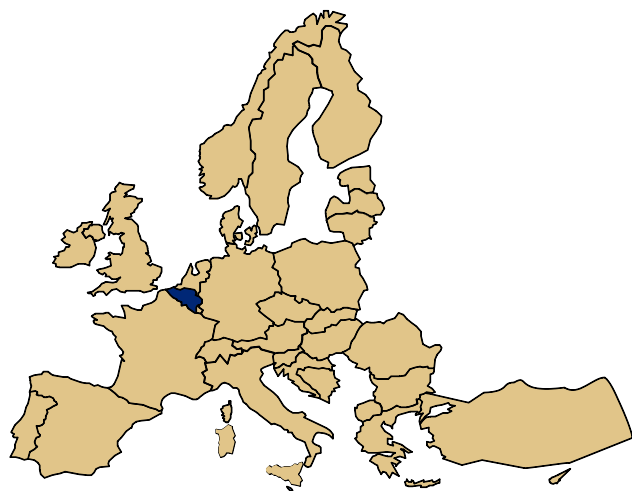
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

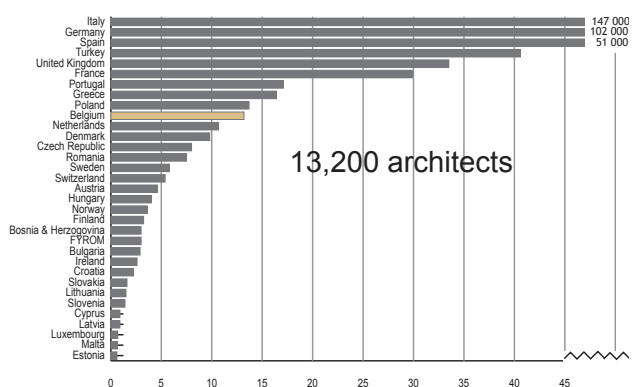


Response

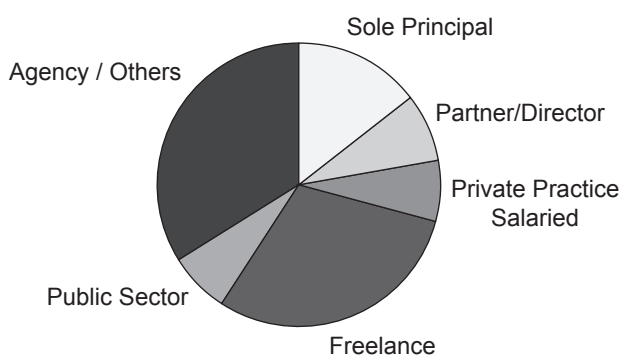
	2008	2010	2012
Number contacted	526	3,653	3,406
Number of participants	160	672	583
Response rate	30%	18%	17.1
Accuracy of results at 95% confidence level	+/-8%	+/-4%	+/-3.8



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	10,666,866	10,827,000	11,041,266
GDP, € millions	345,006	349,122	369,836
GDP per head	32,344	32,246	33,496
Construction output, € m	56,278	53,699	56,135
Construction as % GDP	16	15	15

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	11,500	13,000	13,200
Number of architects per 1000 population	1.1	1.2	1.2
Number male architects	8,740	9,918	9,460
Number female archts	2,760	3,082	3,740
Number aged under 40	6,210	5,775	7,220

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	327	556	529
Average revenue per:			
2 person practice	88,979	116,434	78,786
6 to 10 person practice	171,167	613,153	439,862

Private Practice

	2008	2010	2012
Number of practices	3,894	4,167	3,709
estimated number practices with -			
1 architectural staff	2,403	2,641	2,241
2-5 architectural staff	1,288	1,258	1,112
6-30 architectural staff	187	260	352
31+ architectural staff	16	8	4

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	21	21	15
Partners / Directors	12	11	8
Private practice Salaried	8	7	7
Private in-house	0	0	0
Freelance	22	25	30
Other Private	28	29	33
Local / central govt	6	2	3
Other Public	3	4	4

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.2	6.8	7.0
Pay:	4.3	4.0	4.6
Quality of life:	5.8	5.5	5.6
Business environment:	6.5	6.1	6.4

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	26	21	24
by clients	51	51	52

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	95.8	98.4	99.8
Another country	4.2	1.6	0.2
Per cent seriously considered working in another country	n/a	n/a	25

Earnings

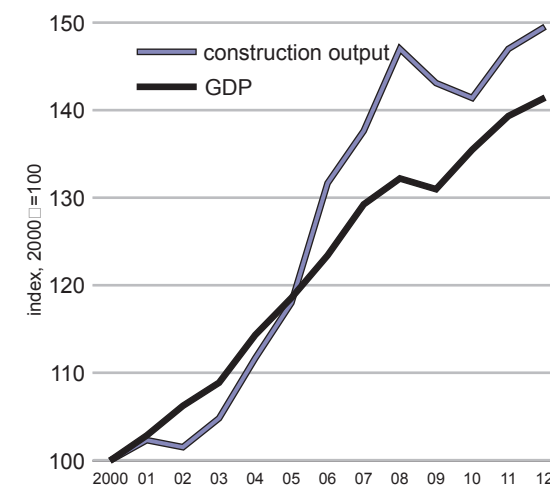
	average earnings €s *		
	2008	2010	2012
Sole Principals	30,600	30,000	45,000
Partners / Directors	24,000	45,000	45,000
Private practice Salaried	24,000	40,000	47,500
Freelance	30,000	30,000	29,850
Other Private	31,000	30,000	30,000
Local / central govt	28,500	41,891	41,250
Other Public	n/a	45,000	35,000
ALL	30,000	32,330	31,700

* earnings values are unadjusted for PPP

Working Hours

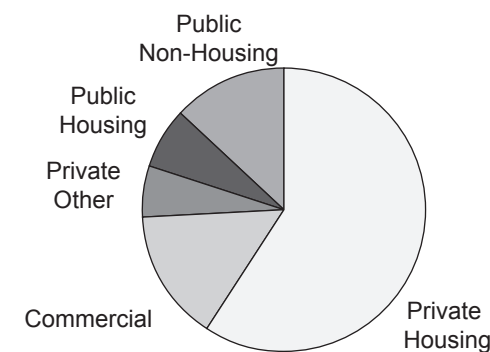
	average number hours worked per week		
	2008	2010	2012
Sole Principal	53.5	47.7	53.7
Partner / director	58.3	49.7	54.5
Private practice salaried	49.8	48.5	46.8
Freelance	45.1	41.4	46.6
Local / central govt	43.0	33.2	38.0

GDP & Construction Output



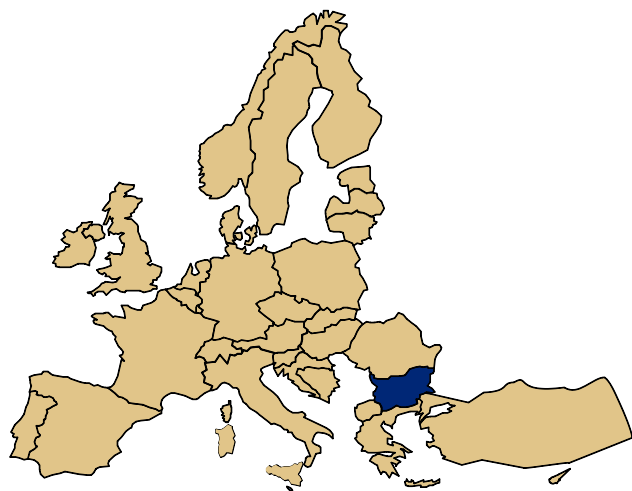
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

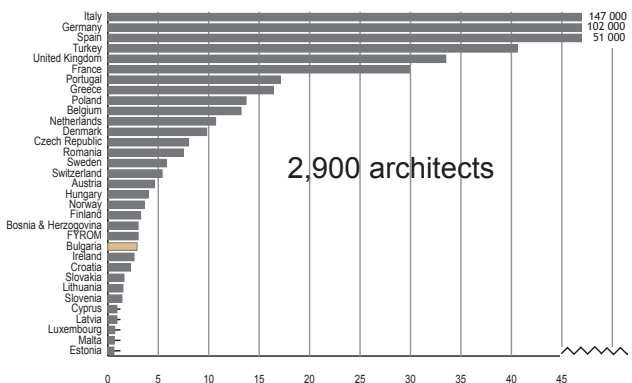


Response

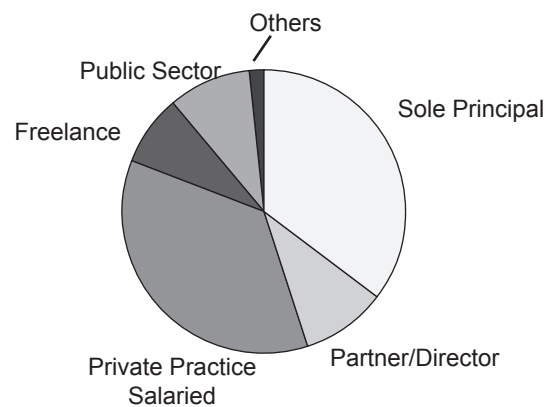
	2008	2010	2012
Number contacted	2,101	10,378	6,374
Number of participants	318	756	446
Response rate	15%	7%	7.0
Accuracy of results at 95% confidence level	+/-5%	+/-3%	+/-4.6



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	7,640,238	7,563,710	7,327,224
GDP, € millions	35,431	35,558	38,483
GDP per head	4,637	4,701	5,252
Construction output, € m	6,562	3,258	4,859
Construction as % GDP	19	9	13

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	n/a	2,900	2,900
Number of architects per 1000 population	n/a	0.4	0.4
Number male architects	n/a	1,440	1,300
Number female archts	n/a	1,460	1,600
Number aged under 40	n/a	1,305	1,200

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	46	27
Average revenue per:			
2 person practice	n/a	52,452	17,783
6 to 10 person practice	n/a	92,183	76,255

Private Practice

	2008	2010	2012
Number of practices	n/a	763	930
estimated number practices with -			
1 architectural staff	n/a	387	457
2-5 architectural staff	n/a	302	416
6-30 architectural staff	n/a	73	56
31+ architectural staff	n/a	0	1

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	33	36
Partners / Directors	n/a	9	10
Private practice Salaried	n/a	37	36
Private in-house	n/a	0	1
Freelance	n/a	15	8
Other Private	n/a	3	1
Local / central govt	n/a	1	5
Other Public	n/a	1	5

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.5	7.4
Pay:	n/a	4.1	4.2
Quality of life:	n/a	4.5	4.6
Business environment:	n/a	4.7	4.7

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	31	25
by clients	n/a	53	36

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	98.6	96.7
Another country	n/a	1.4	3.3
Per cent seriously considered working in another country	n/a	n/a	27

Earnings

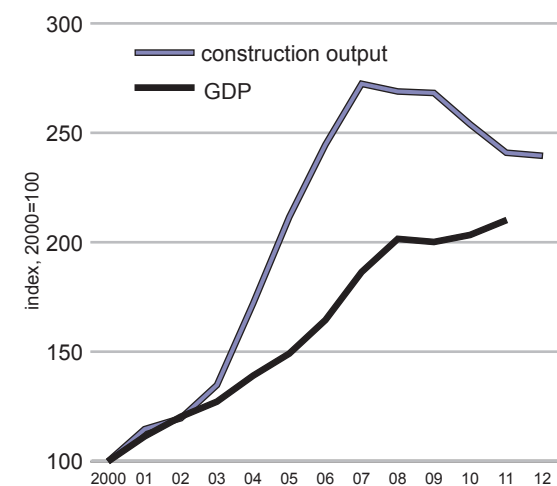
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	7,671	12,271
Partners / Directors	n/a	20,455	14,000
Private practice Salaried	n/a	6,204	4,908
Freelance	n/a	5,881	6,135
Other Private	n/a	n/a	4,602
Local / central govt	n/a	n/a	2,045
Other Public	n/a	n/a	2,211
ALL	n/a	7,671	6,135

* earnings values are unadjusted for PPP

Working Hours

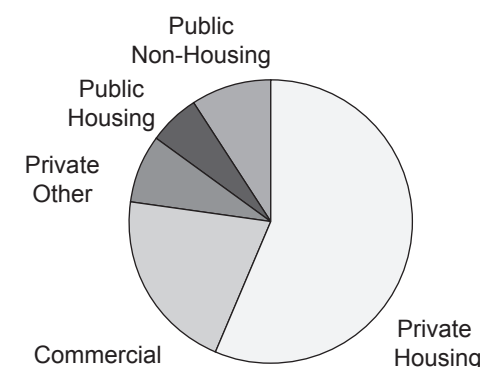
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	43.3	48.3
Partner / director	n/a	47.7	46.0
Private practice salaried	n/a	48.3	42.1
Freelance	n/a	38.6	52.8
Local / central govt	n/a	41.3	40.0

GDP & Construction Output



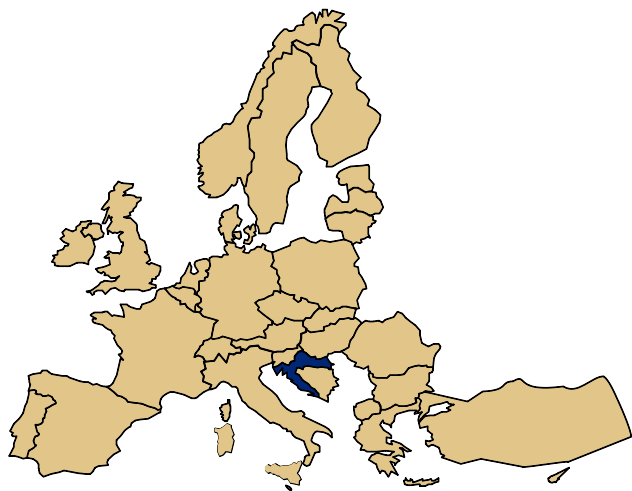
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

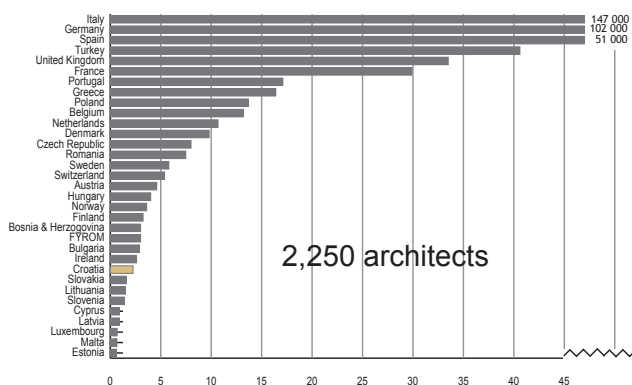


Response

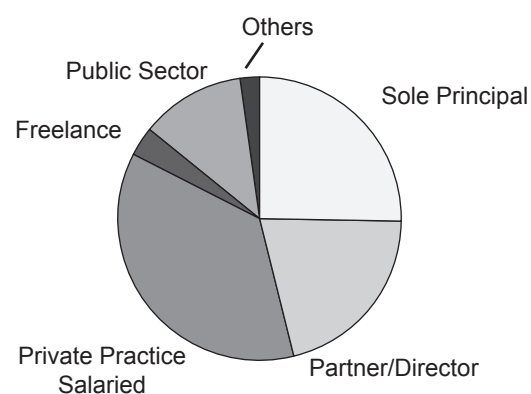
	2008	2010	2012
Number contacted	n/a	1,215	n/a
Number of participants	n/a	141	283
Response rate	n/a	12%	n/a
Accuracy of results at 95% confidence level	n/a	+/-8%	+/-5.5



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	4,435,383	4,425,747	4,398,150
GDP, € millions	47,365	45,779	44,892
GDP per head	10,679	10,344	10,207
Construction output, € m	n/a	n/a	n/a
Construction as % GDP	n/a	n/a	n/a

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	n/a	2,200	2,250
Number of architects per 1000 population	n/a	0.5	0.5
Number male architects	n/a	965	1,020
Number female archts	n/a	1,235	1,230
Number aged under 40	n/a	658	710

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	64	50
Average revenue per:			
2 person practice	n/a	66,379	74,660
6 to 10 person practice	n/a	218,190	160,050

Private Practice

	2008	2010	2012
Number of practices	n/a	605	835
estimated number practices with -			
1 architectural staff	n/a	254	436
2-5 architectural staff	n/a	300	357
6-30 architectural staff	n/a	50	41
31+ architectural staff	n/a	2	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	24	25
Partners / Directors	n/a	19	21
Private practice Salaried	n/a	39	36
Private in-house	n/a	2	0
Freelance	n/a	5	3
Other Private	n/a	2	2
Local / central govt	n/a	4	4
Other Public	n/a	4	8

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	8.0	8.3
Pay:	n/a	4.8	5.3
Quality of life:	n/a	5.7	5.9
Business environment:	n/a	4.7	5.0

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	18	20
by clients	n/a	37	26

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	98.7	99.0
Another country	n/a	1.3	1.0
Per cent seriously considered working in another country	n/a	n/a	29

Earnings

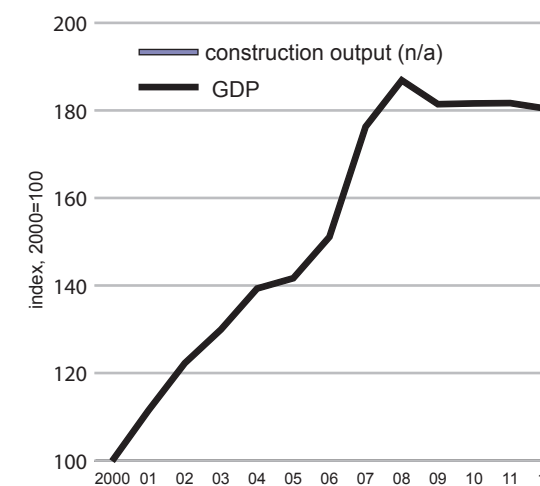
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	13,746	12,087
Partners / Directors	n/a	14,090	11,594
Private practice Salaried	n/a	16,152	14,675
Freelance	n/a	15,464	10,940
Other Private	n/a	15,121	16,010
Local / central govt	n/a	15,945	14,142
Other Public	n/a	15,670	19,212
ALL	n/a	14,433	13,341

* earnings values are unadjusted for PPP

Working Hours

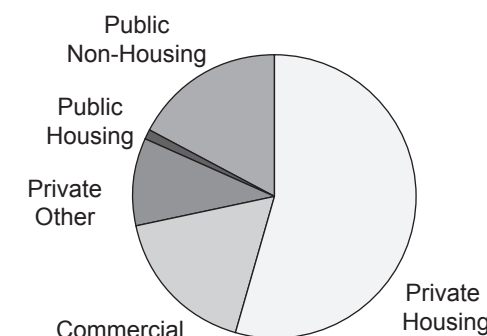
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	44.1	45.9
Partner / director	n/a	45.0	44.9
Private practice salaried	n/a	36.9	40.0
Freelance	n/a	40.0	44.4
Local / central govt	n/a	40.0	40.0

GDP & Construction Output



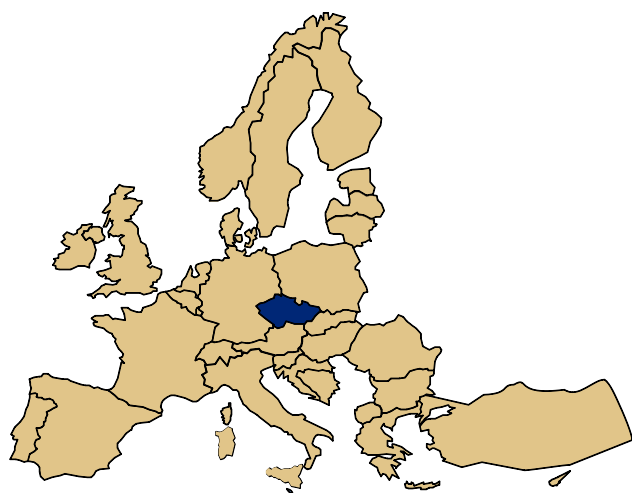
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

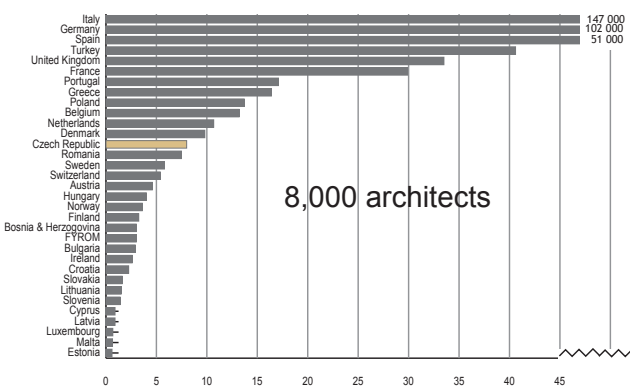


Response

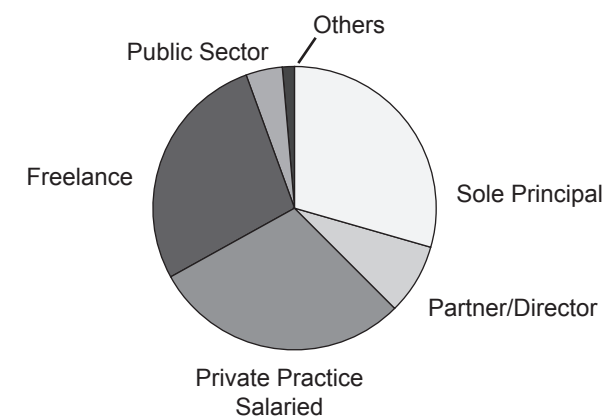
	2008	2010	2012
Number contacted	n/a	2,200	2,129
Number of participants	n/a	404	423
Response rate	n/a	18%	19.9
Accuracy of results at 95% confidence level	n/a	+/-4%	+/-4.3



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	10,381,130	10,506,813	10,504,203
GDP, € millions	147,879	145,955	154,913
GDP per head	14,245	13,891	14,748
Construction output, € m	34,510	28,987	27,124
Construction as % GDP	23	20	18

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012*
Number of architects *	3,000	3,300	8,000*
Number of architects per 1000 population	0.3	0.3	0.8*
Number male architects	n/a	2,313	5,440*
Number female archts	n/a	987	2,560*
Number aged under 40	n/a	832	2,320*

* Estimate. The 2012 has been revised and is based on data from a different source compared with 2010 and 2008.

Architectural Market

	€s		
	2008	2010	2012*
Estimated market (€m)	n/a	73	153*
Average revenue per:			
2 person practice	n/a	48,487	57,967
6 to 10 person practice	n/a	380,286	259,958

* The base data used to calculate market size has been revised for 2012 and is therefore not comparable with the 2010 estimate.

Private Practice

	2008	2010	2012*
Number of practices	n/a	756	2,031*
estimated number practices with -			
1 architectural staff	n/a	442	1,082*
2-5 architectural staff	n/a	257	797*
6-30 architectural staff	n/a	55	152*
31+ architectural staff	n/a	2	0

* The base data used to calculate number of practices has been revised for 2012 and is therefore not comparable with 2010.

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	32	30
Partners / Directors	n/a	9	8
Private practice Salaried	n/a	21	30
Private in-house	n/a	0	0
Freelance	n/a	31	27
Other Private	n/a	1	1
Local / central govt	n/a	4	3
Other Public	n/a	3	1

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.3	7.3
Pay:	n/a	4.7	4.8
Quality of life:	n/a	6.5	6.5
Business environment:	n/a	5.8	5.9

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	30	27
by clients	n/a	70	77

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	99.1	98.3
Another country	n/a	0.9	1.7
Per cent seriously considered working in another country	n/a	n/a	19

Earnings

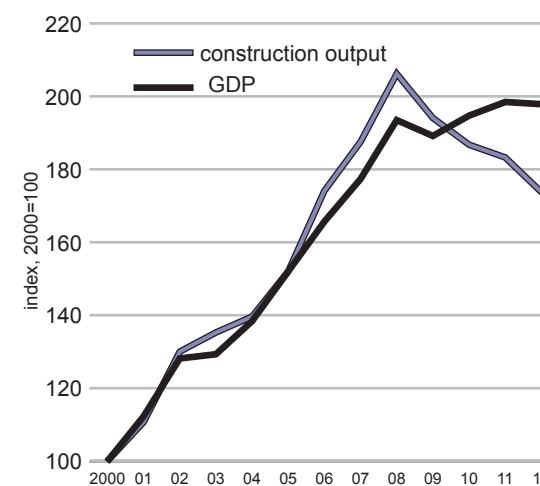
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	14,570	18,107
Partners / Directors	n/a	19,427	26,154
Private practice Salaried	n/a	15,271	14,485
Freelance	n/a	14,165	13,294
Other Private	n/a	n/a	12,011
Local / central govt	n/a	16,998	14,485
Other Public	n/a	14,570	14,888
ALL	n/a	15,015	14,888

* earnings values are unadjusted for PPP

Working Hours

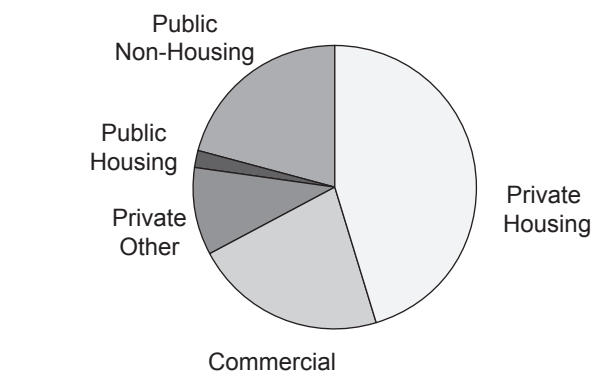
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	45.8	47.6
Partner / director	n/a	45.6	48.3
Private practice salaried	n/a	46.2	42.9
Freelance	n/a	40.4	47.9
Local / central govt	n/a	40.3	40.0

GDP & Construction Output



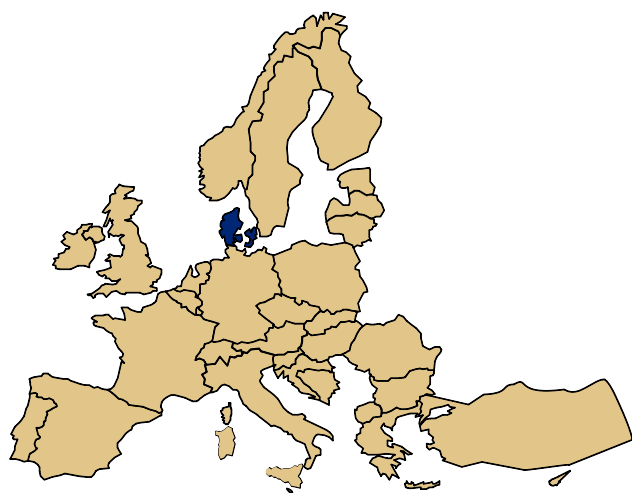
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

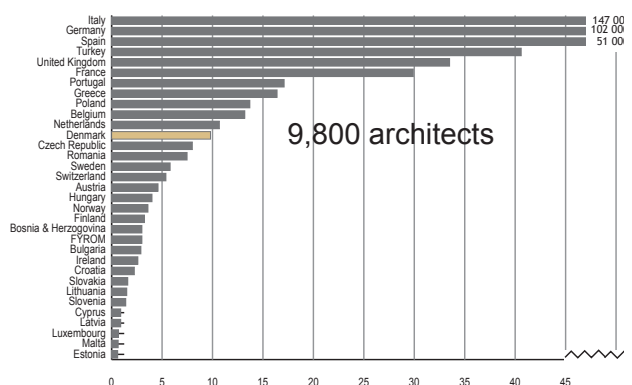


Response

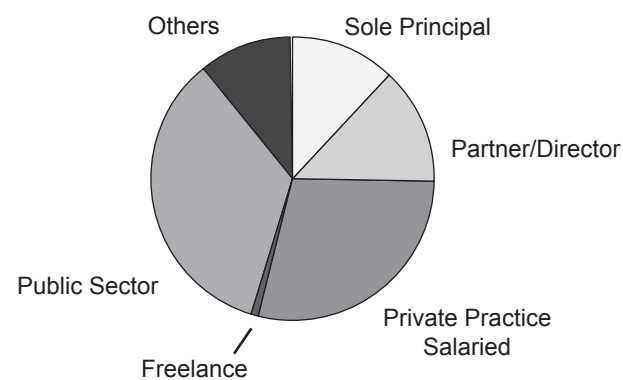
	2008	2010	2012
Number contacted	n/a	2,434	3,000
Number of participants	n/a	488	446
Response rate	n/a	20%	14.9
Accuracy of results at 95% confidence level	n/a	+/-4%	+/-4.3



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	5,475,791	5,534,738	5,580,516
GDP, € millions	233,482	228,371	239,245
GDP per head	42,639	41,261	42,871
Construction output, € m	30,510	20,518	24,924
Construction as % GDP	13	9	10

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012*
Number of architects *	7,000	7,000	9,800*
Number of architects per 1000 population	1.3	1.3	1.8*
Number male architects	3,570	3,936	5,500*
Number female archts	3,430	3,064	4,300*
Number aged under 40	2,800	2,307	2,650*

* Estimate. The 2012 has been revised and is based on data from a different source compared with 2010 and 2008.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	356	309	448*
Average revenue per:			
2 person practice	291,700	129,768	160,624
6 to 10 person practice	566,330	1,138,352	771,921

* The base data used to calculate market size has been revised for 2012 and is therefore not comparable with the 2010 estimate.

Private Practice

	2008	2010	2012*
Number of practices	727	762	1,782*
estimated number practices with -			
1 architectural staff	393	384	1,106*
2-5 architectural staff	167	241	535*
6-30 architectural staff	121	123	129*
31+ architectural staff	46	14	12*

* The base data used to calculate number of practices has been revised for 2012 and is therefore not comparable with 2010.

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	11	12	12
Partners / Directors	7	16	13
Private practice Salaried	32	26	29
Private in-house	4	2	2
Freelance	2	3	1
Other Private	10	7	8
Local / central govt	24	23	25
Other Public	10	12	10

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.4	8.1	8.2
Pay:	6.8	6.5	6.8
Quality of life:	7.9	7.7	8.0
Business environment:	7.4	7.3	7.4

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	66	52	66
by clients	77	67	74

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	96.7	95.1	97.4
Another country	3.3	4.9	2.6
Per cent seriously considered working in another country	n/a	n/a	20

Earnings

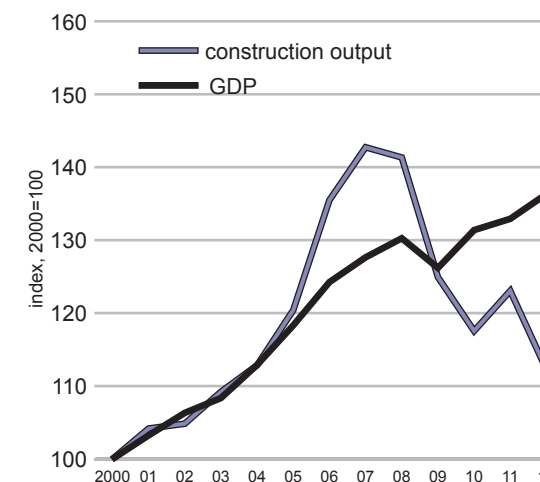
	average earnings €s *		
	2008	2010	2012
Sole Principals	67,150	60,449	62,513
Partners / Directors	53,720	67,165	69,907
Private practice Salaried	53,720	48,359	60,496
Freelance	n/a	19,478	30,961
Other Private	46,736	13,433	64,664
Local / central govt	53,720	54,538	53,774
Other Public	30,218	56,419	63,050
ALL	53,720	54,721	60,496

* earnings values are unadjusted for PPP

Working Hours

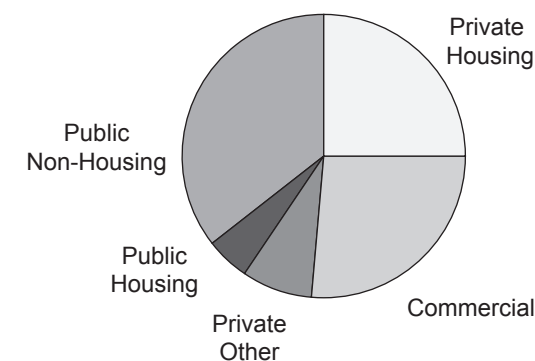
	average number hours worked per week		
	2008	2010	2012
Sole Principal	44.3	43.6	43.0
Partner / director	47.0	44.9	45.4
Private practice salaried	39.5	36.5	37.3
Freelance	40.0	36.9	39.8
Local / central govt	40.1	36.4	37.0

GDP & Construction Output



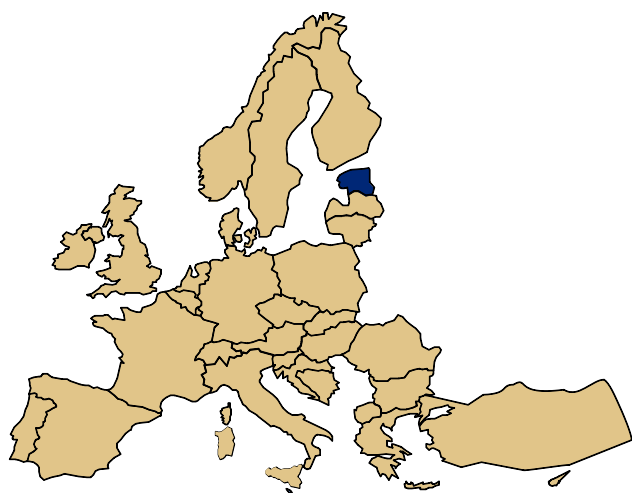
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

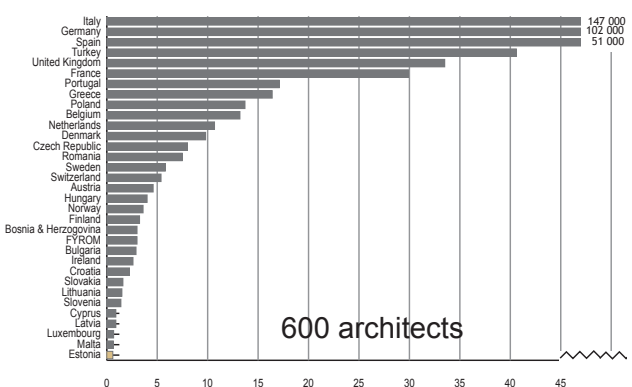


Response

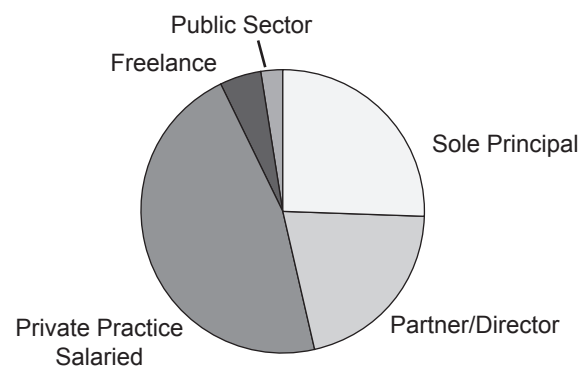
	2008	2010	2012
Number contacted	850	1,100	5,399
Number of participants	159	454	743
Response rate	19%	41%	13.8%
Accuracy of results at 95% confidence level	+/-8%	+/-4%	+/-3.4%



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	1,340,935	1,340,127	1,339,662
GDP, € millions	16,107	13,846	15,951
GDP per head	12,012	10,332	11,907
Construction output, € m	3,322	1,843	2,572
Construction as % GDP	21	13	16

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	700	600	600
Number of architects per 1000 population	0.5	0.4	0.4
Number male architects	588	400	410
Number female archts	112	200	190
Number aged under 40	252	169	70

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	28	13	29
Average revenue per:			
2 person practice	n/a	n/a	57,574
6 to 10 person practice	322,500	n/a	116,288

Private Practice

	2008	2010	2012
Number of practices	190	145	172
estimated number practices with -			
1 architectural staff	81	75	52
2-5 architectural staff	66	48	98
6-30 architectural staff	42	20	23
31+ architectural staff	1	0	1

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	16	28	26
Partners / Directors	56	9	21
Private practice Salaried	20	41	47
Private in-house	0	0	0
Freelance	4	6	5
Other Private	4	3	0
Local / central govt	0	9	2
Other Public	0	3	0

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.3	8.1	8.3
Pay:	6.0	4.2	4.7
Quality of life:	6.6	5.8	5.8
Business environment:	6.7	7.0	6.9

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	12	33	29
by clients	60	45	53

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	100	100	100
Another country	0	0	0
Per cent seriously considered working in another country	n/a	n/a	16

Earnings

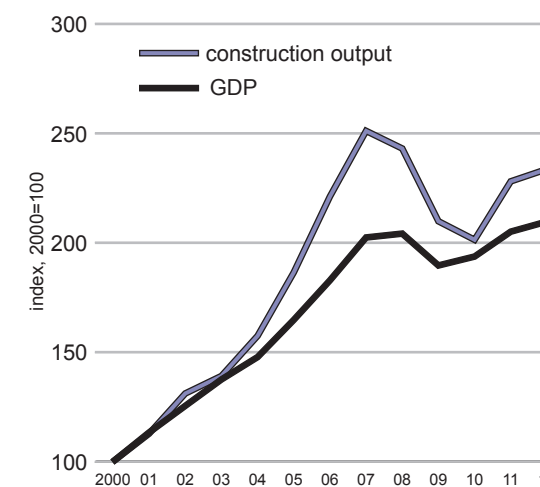
	average earnings €s *		
	2008	2010	2012
Sole Principals	41,280	n/a	7,200
Partners / Directors	25,800	n/a	20,000
Private practice Salaried	n/a	11,504	13,500
Freelance	n/a	n/a	10,000
Other Private	n/a	15,786	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a
ALL	25,800	11,504	10,080

* earnings values are unadjusted for PPP

Working Hours

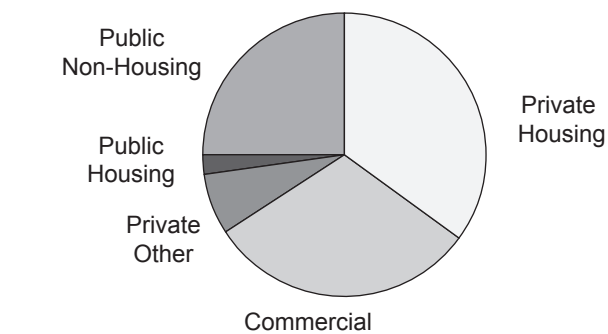
	average number hours worked per week		
	2008	2010	2012
Sole Principal	56.0	42.5	44.3
Partner / director	45.3	30.7	42.6
Private practice salaried	43.8	40.3	39.8
Freelance	n/a	41.7	42.5
Local / central govt	n/a	40.0	n/a

GDP & Construction Output



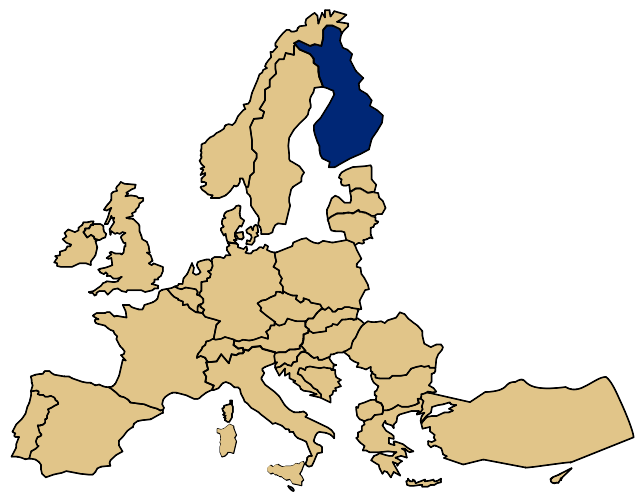
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

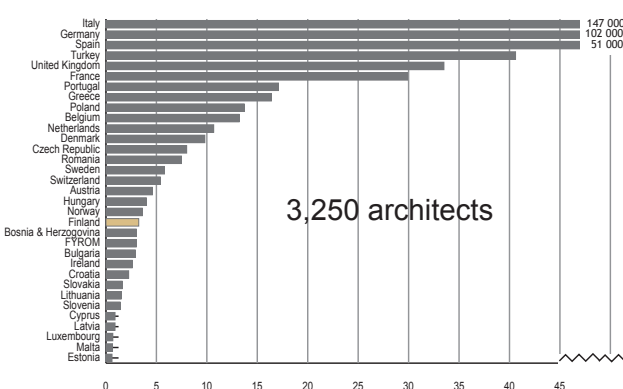


Response

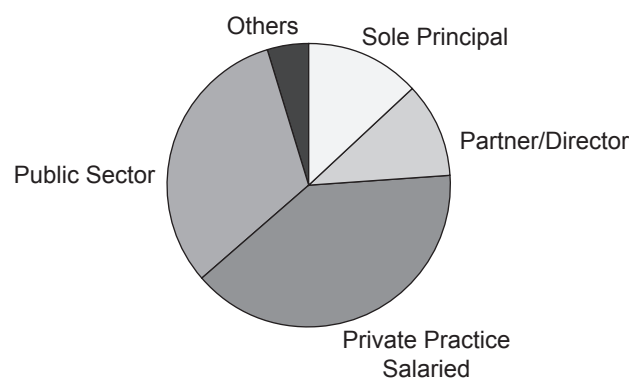
	2008	2010	2012
Number contacted	70	630	154
Number of participants	25	33	51
Response rate	36%	5%	33.1
Accuracy of results at 95% confidence level	+/-19%	+/-17%	+/-13.1



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	5,300,484	5,351,427	5,401,267
GDP, € millions	184,649	176,132	189,368
GDP per head	34,836	32,913	35,060
Construction output, € m	32,229	32,298	33,922
Construction as % GDP	17	18	18

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	3,600	3,050	3,250
Number of architects per 1000 population	0.7	0.6	0.6
Number male architects	1,800	1,705	1,760
Number female archts	1,800	1,345	1,490
Number aged under 40	1,152	779	890

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	43	117	162
Average revenue per:			
2 person practice	70,000	164,423	131,209
6 to 10 person practice	350,000	501,783	629,257

Private Practice

	2008	2010	2012
Number of practices	355	363	661
estimated number practices with -			
1 architectural staff	140	159	379
2-5 architectural staff	100	133	213
6-30 architectural staff	106	69	68
31+ architectural staff	9	3	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	12	15	13
Partners / Directors	12	14	11
Private practice Salaried	31	29	40
Private in-house	1	1	1
Freelance	2	2	0
Other Private	8	3	3
Local / central govt	25	26	21
Other Public	8	11	11

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.0	8.0	8.1
Pay:	6.0	5.8	6.3
Quality of life:	7.5	7.6	7.6
Business environment:	7.0	6.8	7.0

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	43	40	43
by clients	70	70	58

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	100	95.4	97.3
Another country	0	4.6	2.7
Per cent seriously considered working in another country	n/a	n/a	15

Earnings

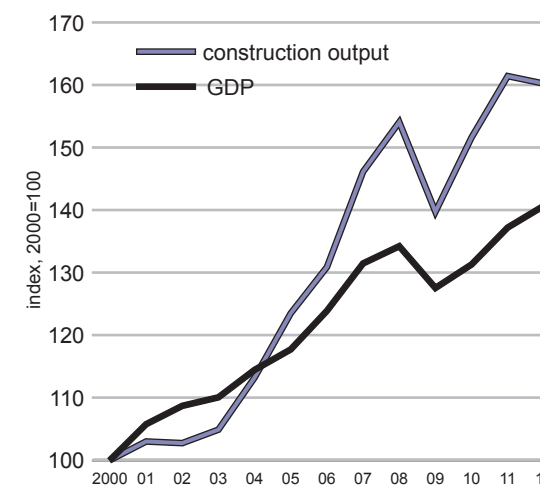
	average earnings €s *		
	2008	2010	2012
Sole Principals	35,000	45,000	50,000
Partners / Directors	49,250	52,000	70,000
Private practice Salaried	36,000	42,500	42,500
Freelance	n/a	25,000	n/a
Other Private	36,500	44,000	36,600
Local / central govt	45,000	47,000	49,000
Other Public	42,500	46,250	52,000
ALL	39,600	45,000	48,000

* earnings values are unadjusted for PPP

Working Hours

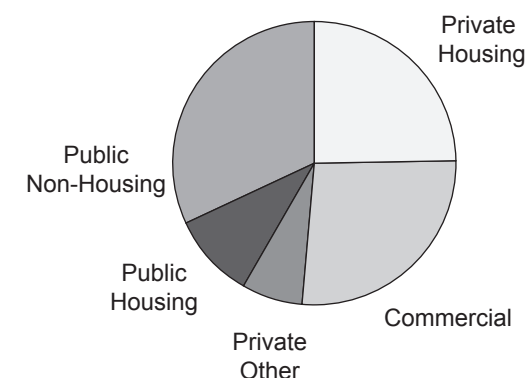
	average number hours worked per week		
	2008	2010	2012
Sole Principal	44.9	43.1	45.3
Partner / director	43.3	42.7	43.9
Private practice salaried	37.9	40.3	37.9
Freelance	38.8	37.1	n/a
Local / central govt	39.0	36.2	36.8

GDP & Construction Output



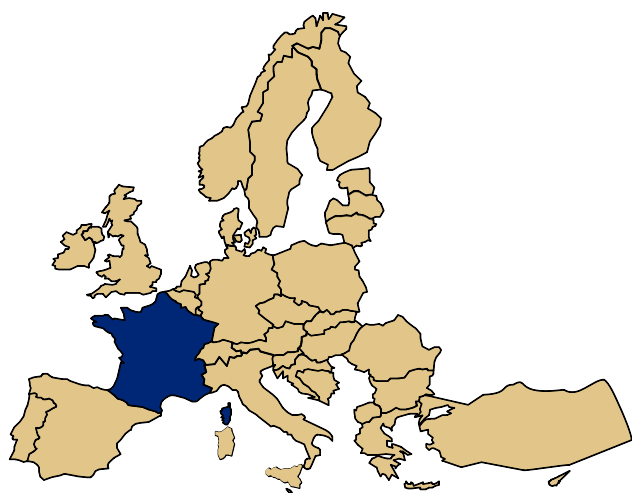
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

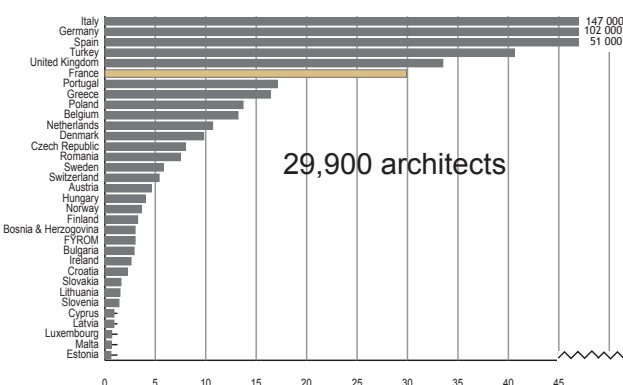


Response

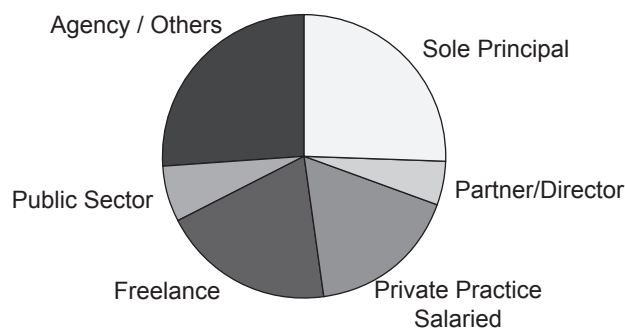
	2008	2010	2012
Number contacted	344	1,637	2,286
Number of participants	203	560	384
Response rate	59%	34%	16.8
Accuracy of results at 95% confidence level	+/-7%	+/-4%	+/-4.7



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	63,753,140	64,713,762	65,397,912
GDP, € millions	1,948,511	1,946,564	1,996,583
GDP per head	30,563	30,080	30,530
Construction output, € m	262,849	245,485	241,930
Construction as % GDP	13	13	12

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	29,400	29,700	29,900
Number of architects per 1000 population	0.5	0.5	0.5
Number male architects	12,936	21,641	20,160
Number female archts	16,464	8,059	9,740
Number aged under 40	13,818	8,429	9,290

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	1,104	1,302	1,254
Average revenue per:			
2 person practice	138,158	196,787	169,294
6 to 10 person practice	698,573	774,945	883,467

Private Practice

	2008	2010	2012
Number of practices	8,157	7,891	7,968
estimated number practices with -			
1 architectural staff	4,900	5,386	5,323
2-5 architectural staff	2,833	2,175	2,338
6-30 architectural staff	417	328	303
31+ architectural staff	7	3	4

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	23	28	26
Partners / Directors	5	5	5
Private practice Salaried	18	16	17
Private in-house	1	0	0
Freelance	25	21	20
Other Private	24	23	26
Local / central govt	2	2	3
Other Public	4	4	4

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.4	7.3	7.3
Pay:	4.5	4.4	4.8
Quality of life:	6.1	5.8	5.6
Business environment:	6.3	6.1	6.1

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	20	27	21
by clients	62	64	55

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	91.7	97.7	97.9
Another country	8.3	2.3	2.1
Per cent seriously considered working in another country	n/a	n/a	13

Earnings

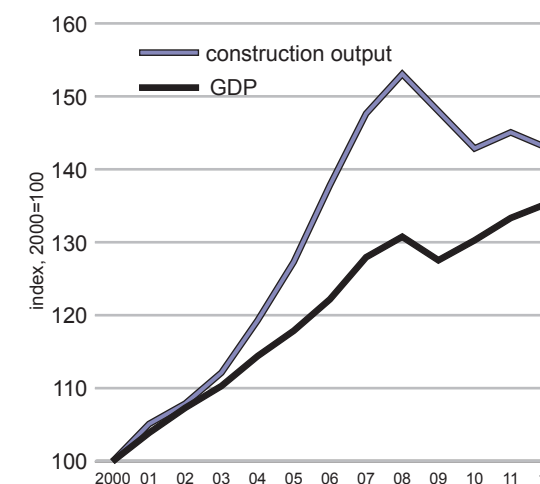
	average earnings €s *		
	2008	2010	2012
Sole Principals	29,000	30,000	30,000
Partners / Directors	42,000	33,000	42,000
Private practice Salaried	46,800	39,000	38,000
Freelance	35,000	28,000	25,000
Other Private	37,200	32,250	32,500
Local / central govt	n/a	41,400	37,200
Other Public	n/a	36,600	47,714
ALL	36,000	33,000	30,250

* earnings values are unadjusted for PPP

Working Hours

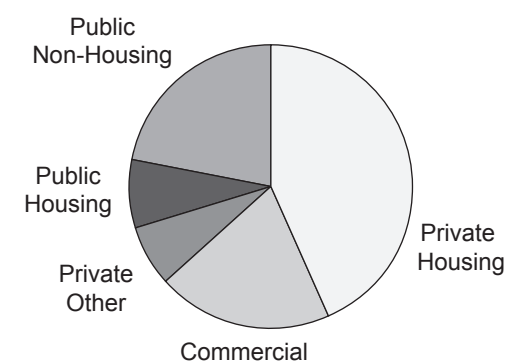
	average number hours worked per week		
	2008	2010	2012
Sole Principal	49.0	46.7	50.4
Partner / director	51.4	44.3	48.5
Private practice salaried	48.3	47.5	46.4
Freelance	48.5	36.7	48.6
Local / central govt	37.0	37.5	37.9

GDP & Construction Output



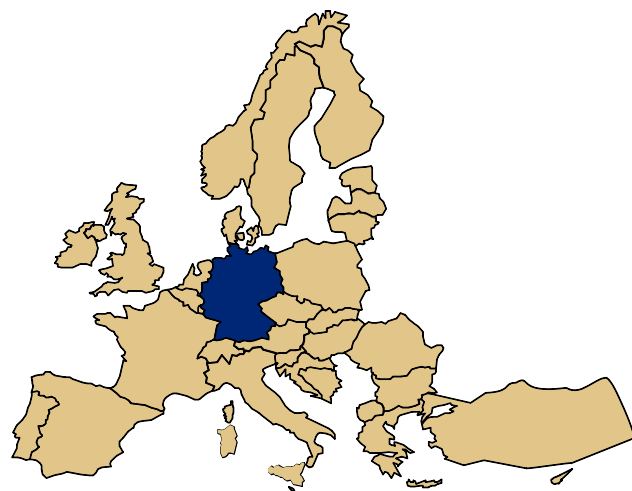
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

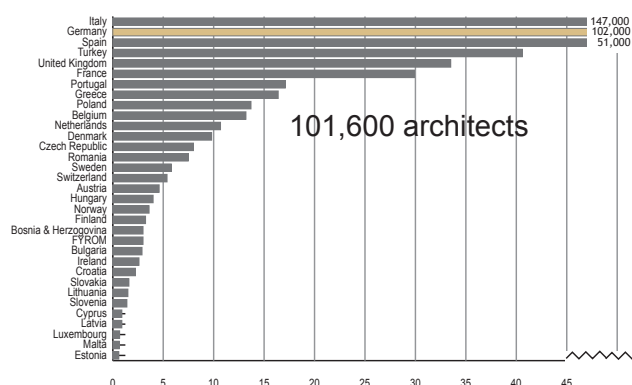


Response

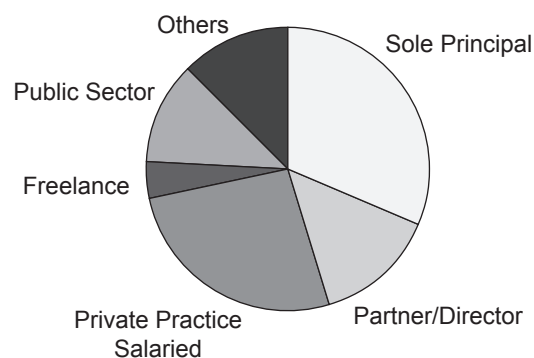
	2008	2010	2012
Number contacted	1,500	21,781	18,216
Number of participants	142	1,202	957
Response rate	9%	6%	5.3
Accuracy of results at 95% confidence level	+/-8%	+/-2%	+/- 3.1



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	82,221,808	81,802,257	81,843,743
GDP, € millions	2,481,200	2,432,382	2,592,600
GDP per head	30,177	29,735	31,677
Construction output, € m	217,350	225,973	247,633
Construction as % GDP	9	9	10

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	95,000	100,500	101,600
Number of architects per 1000 population	1.2	1.2	1.2
Number male architects	67,450	79,001	65,070
Number female archts	27,550	21,499	36,530
Number aged under 40	29,450	14,023	35,520

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	3,988	4,095	4,193
Average revenue per:			
2 person practice	88,458	86,449	94,088
6 to 10 person practice	406,027	633,444	440,416

Private Practice

	2008	2010	2012
Number of practices	32,311	35,021	37,026
estimated number practices with -			
1 architectural staff	18,970	22,793	21,813
2-5 architectural staff	10,753	10,305	13,637
6-30 architectural staff	2,460	1,843	1,523
31+ architectural staff	128	80	54

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	40	62	32
Partners / Directors	14	10	14
Private practice Salaried	20	14	26
Private in-house	5	3	7
Freelance	3	3	4
Other Private	7	2	6
Local / central govt	7	2	8
Other Public	4	2	4

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.4	7.5	7.5
Pay:	4.1	4.0	4.7
Quality of life:	5.5	5.6	6.0
Business environment:	6.1	5.7	6.6

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	38	40	46
by clients	57	60	52

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	92.1	99.7	96.6
Another country	7.9	0.3	3.4
Per cent seriously considered working in another country	n/a	n/a	21

Earnings

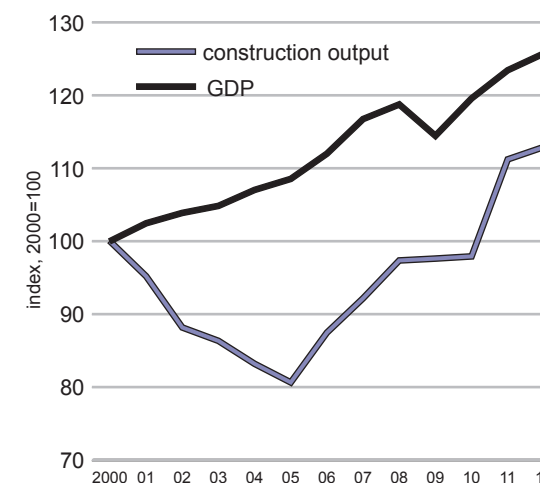
	average earnings €s *		
	2008	2010	2012
Sole Principals	40,000	43,500	50,000
Partners / Directors	46,300	50,000	60,000
Private practice Salaried	36,000	34,290	37,200
Freelance	35,000	25,000	40,000
Other Private	48,000	50,000	54,500
Local / central govt	45,000	42,976	50,000
Other Public	50,500	48,100	50,000
ALL	40,000	42,488	48,000

* earnings values are unadjusted for PPP

Working Hours

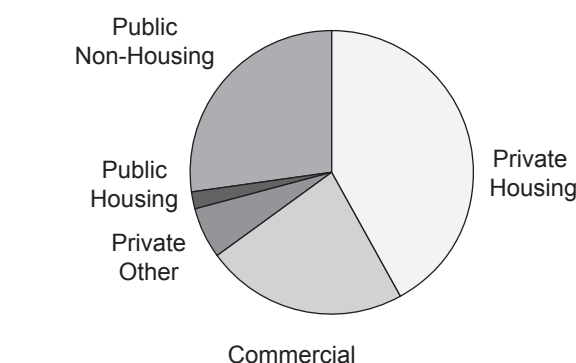
	average number hours worked per week		
	2008	2010	2012
Sole Principal	51.5	49.2	50.6
Partner / director	51.8	47.1	50.1
Private practice salaried	46.1	36.7	40.3
Freelance	46.9	39.9	47.5
Local / central govt	43.0	39.3	40.1

GDP & Construction Output



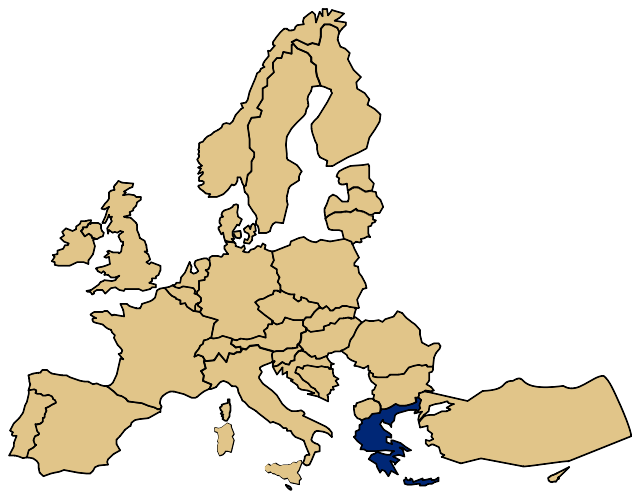
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

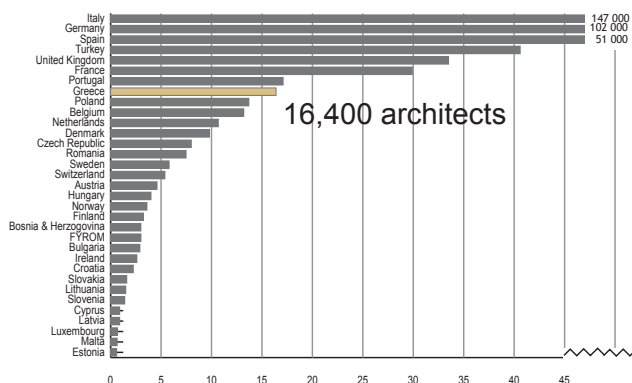


Response

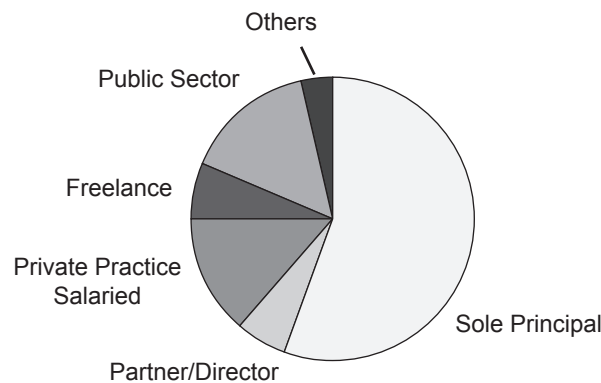
	2008	2010	2012
Number contacted	12,000	7,300	n/a
Number of participants	3,460	393	840
Response rate	29%	5%	n/a
Accuracy of results at 95% confidence level	+/-2%	+/-5%	+/- 3.4



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	11,214,992	11,295,002	11,290,785
GDP, € millions	235,679	232,767	215,088
GDP per head	21,015	20,608	19,050
Construction output, € m	26,689	19,573	12,110
Construction as % GDP	11	8	6

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	15,000	15,800	16,400
Number of architects per 1000 population	1.3	1.4	1.5
Number male architects	7,200	6,830	6,800
Number female archts	7,800	8,970	9,600
Number aged under 40	7,950	8,283	9,250

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	294	289	171
Average revenue per:			
2 person practice	33,612	50,720	33,861
6 to 10 person practice	284,625	190,067	71,500

Private Practice

	2008	2010	2012
Number of practices	3,821	3,818	5,219
estimated number practices with -			
1 architectural staff	1,563	1,985	2,892
2-5 architectural staff	1,831	1,603	2,180
6-30 architectural staff	344	220	147
31+ architectural staff	83	10	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	14	49	56
Partners / Directors	15	5	6
Private practice Salaried	19	17	14
Private in-house	1	0	0
Freelance	23	9	6
Other Private	7	3	3
Local / central govt	8	10	7
Other Public	14	7	8

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.9	7.2	7.3
Pay:	5.1	4.3	4.0
Quality of life:	6.0	5.5	5.1
Business environment:	6.4	6.1	6.0

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	39	32	23
by clients	50	54	42

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	94	96.5	98.7
Another country	6	3.5	1.3
Per cent seriously considered working in another country	n/a	n/a	57

Earnings

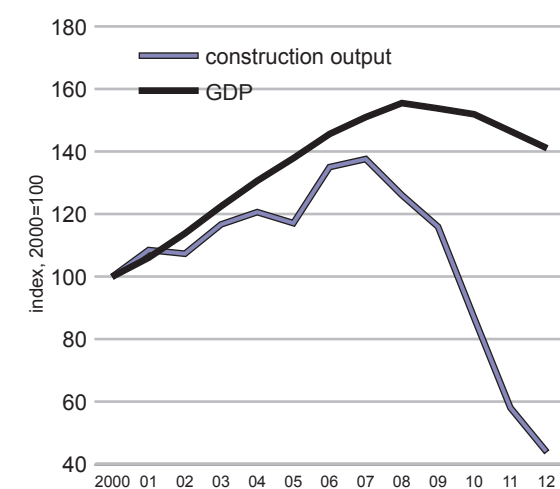
	average earnings €s *		
	2008	2010	2012
Sole Principals	30,000	30,000	20,000
Partners / Directors	30,000	42,500	22,500
Private practice Salaried	18,000	14,700	13,200
Freelance	20,000	13,100	10,000
Other Private	22,500	n/a	13,200
Local / central govt	21,500	20,000	19,000
Other Public	30,083	20,000	20,000
ALL	24,000	20,000	18,000

* earnings values are unadjusted for PPP

Working Hours

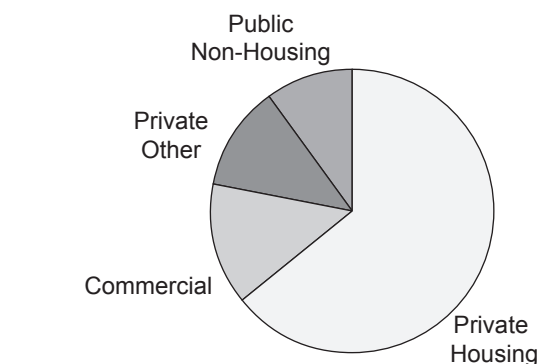
	average number hours worked per week		
	2008	2010	2012
Sole Principal	54.2	42.1	47.6
Partner / director	50.3	51.4	45.6
Private practice salaried	44.0	39.1	41.8
Freelance	48.2	41.2	45.2
Local / central govt	44.9	37.0	40.0

GDP & Construction Output



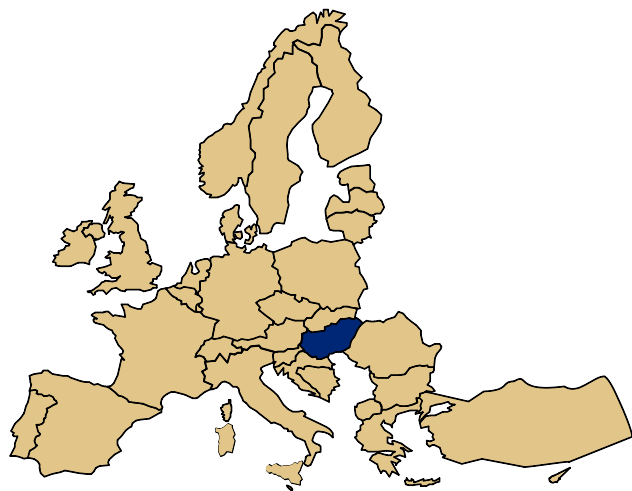
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

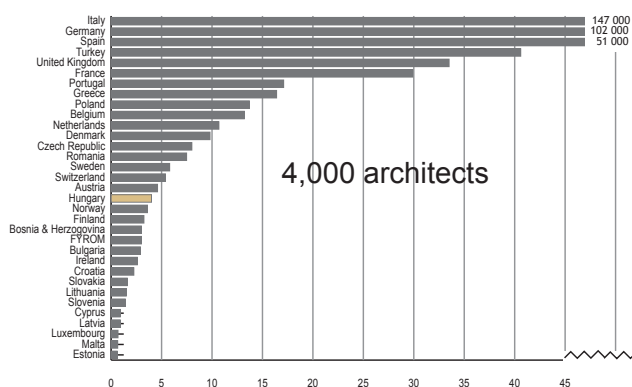


Response

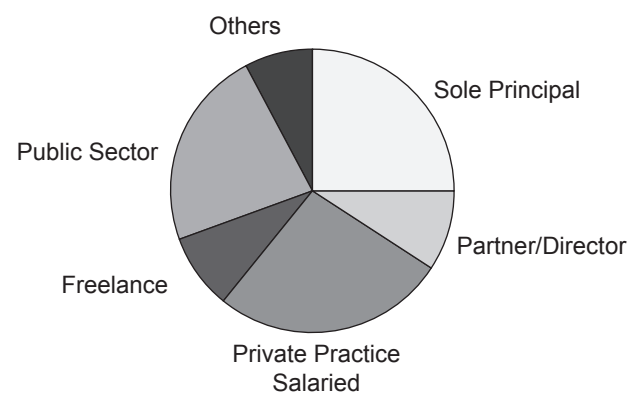
	2008	2010	2012
Number contacted	1,700	2,567	3,838
Number of participants	394	314	490
Response rate	23%	12%	12.8
Accuracy of results at 95% confidence level	+/-5%	+/-6%	+/- 4.4



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	10,045,401	10,013,000	9,962,000
GDP, € millions	105,545	97,095	100,513
GDP per head	10,507	9,697	10,090
Construction output, € m	10,625	8,131	7,496
Construction as % GDP	10	8	7

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	4,000	4,000	4,000
Number of architects per 1000 population	0.4	0.4	0.4
Number male architects	n/a	n/a	2,680
Number female archts	n/a	n/a	1,320
Number aged under 40	n/a	n/a	1,070

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	n/a	61
Average revenue per:	n/a	n/a	
2 person practice	n/a	n/a	17,311
6 to 10 person practice	n/a	n/a	146,850

Private Practice

	2008	2010	2012
Number of practices	n/a	n/a	699
estimated number practices with -			
1 architectural staff	n/a	n/a	262
2-5 architectural staff	n/a	n/a	378
6-30 architectural staff	n/a	n/a	59
31+ architectural staff	n/a	n/a	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	n/a	25
Partners / Directors	n/a	n/a	9
Private practice Salaried	n/a	n/a	27
Private in-house	n/a	n/a	5
Freelance	n/a	n/a	8
Other Private	n/a	n/a	3
Local / central govt	n/a	n/a	12
Other Public	n/a	n/a	11

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	n/a	7.7
Pay:	n/a	n/a	3.9
Quality of life:	n/a	n/a	4.6
Business environment:	n/a	n/a	4.1

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	n/a	16
by clients	n/a	n/a	37

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	n/a	98.3
Another country	n/a	n/a	1.7
Per cent seriously considered working in another country	n/a	n/a	38

Earnings

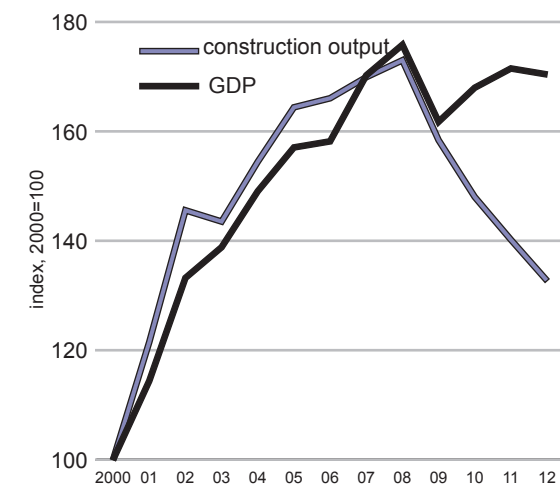
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	n/a	8,021
Partners / Directors	n/a	n/a	7,528
Private practice Salaried	n/a	n/a	7,810
Freelance	n/a	n/a	6,332
Other Private	n/a	n/a	14,072
Local / central govt	n/a	n/a	12,664
Other Public	n/a	n/a	10,554
ALL	n/a	n/a	8,795

* earnings values are unadjusted for PPP

Working Hours

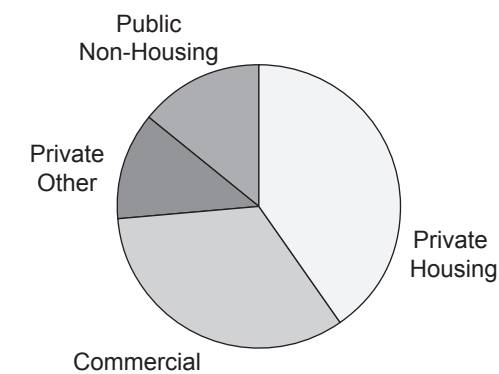
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	n/a	45.6
Partner / director	n/a	n/a	42.2
Private practice salaried	n/a	n/a	41.5
Freelance	n/a	n/a	40.9
Local / central govt	n/a	n/a	39.6

GDP & Construction Output



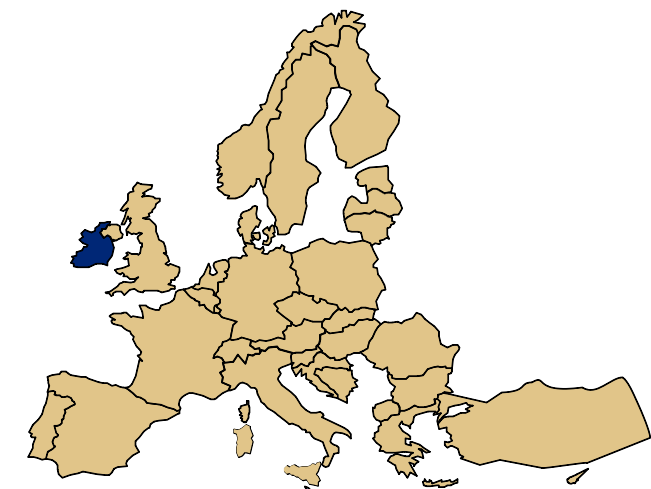
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

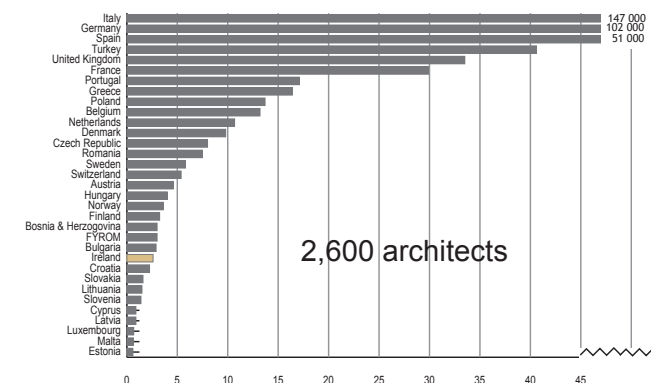


Response

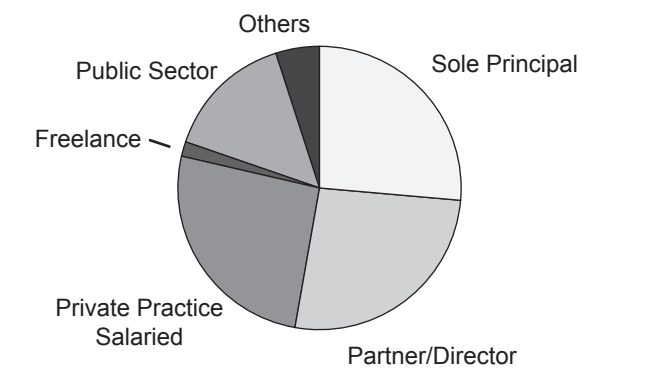
	2008	2010	2012
Number contacted	n/a	n/a	n/a
Number of participants	n/a	n/a	191
Response rate	n/a	n/a	n/a
Accuracy of results at 95% confidence level	n/a	n/a	+/- 6.9



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	4,419,859	4,455,780	4,495,351
GDP, € millions	179,989	155,491	156,438
GDP per head	40,723	34,896	34,800
Construction output, € m	30,889	14,250	11,662
Construction as % GDP	17	9	7

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	3,500	2,600	2,600
Number of architects per 1000 population	0.8	0.6	0.6
Number male architects	2,695	1,811	1,790
Number female archts	805	789	810
Number aged under 40	1,960	1,088	960

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	409	172	112
Average revenue per:			
2 person practice	146,294	116,390	101,324
6 to 10 person practice	498,453	718,106	501,000

Private Practice

	2008	2010	2012
Number of practices	694	824	1,027
estimated number practices with -			
1 architectural staff	196	448	686
2-5 architectural staff	332	319	302
6-30 architectural staff	148	55	38
31+ architectural staff	18	2	1

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	16	26	26
Partners / Directors	23	28	26
Private practice Salaried	40	26	26
Private in-house	1	1	0
Freelance	2	3	2
Other Private	4	2	4
Local / central govt	8	9	9
Other Public	4	6	6

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.9	7.2	6.7
Pay:	5.8	4.1	3.9
Quality of life:	6.7	5.7	5.6
Business environment:	6.3	5.4	5.3

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	30	18	13
by clients	59	54	51

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	81.8	90.5	87.3
Another country	18.2	9.5	12.7
Per cent seriously considered working in another country	n/a	n/a	37

Earnings

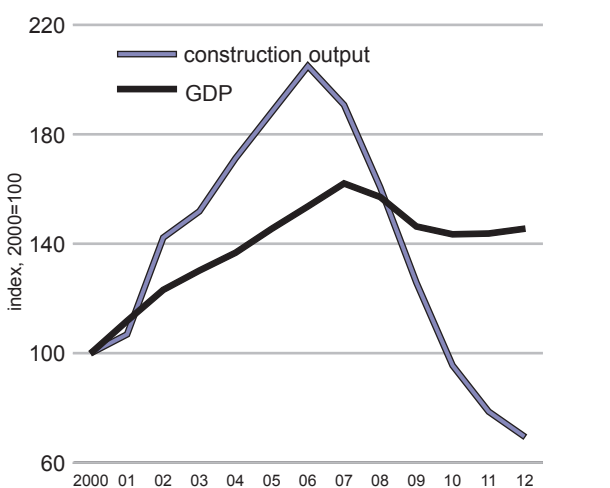
	average earnings €s *		
	2008	2010	2012
Sole Principals	75,000	40,000	25,000
Partners / Directors	80,000	55,000	45,000
Private practice Salaried	60,000	45,000	42,000
Freelance	n/a	23,500	31,000
Other Private	72,500	66,500	55,194
Local / central govt	70,000	72,000	76,000
Other Public	60,000	74,000	71,000
ALL	65,000	50,250	43,000

* earnings values are unadjusted for PPP

Working Hours

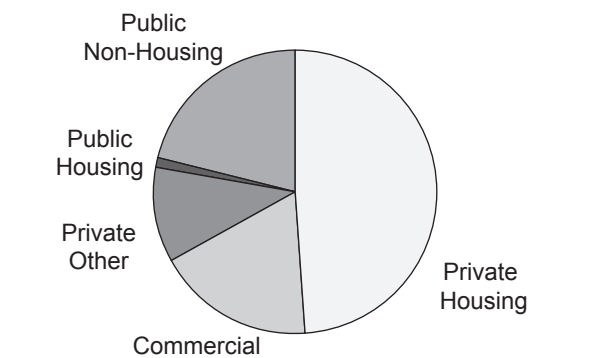
	average number hours worked per week		
	2008	2010	2012
Sole Principal	44.6	41.4	43.0
Partner / director	50.3	44.6	44.8
Private practice salaried	41.9	37.8	38.6
Freelance	40.0	38.0	38.8
Local / central govt	40.6	36.1	36.0

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

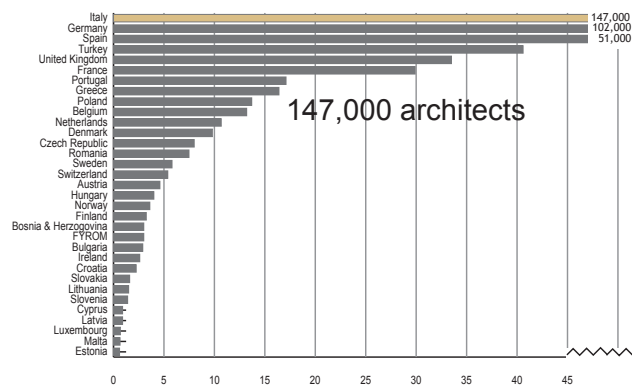


Response

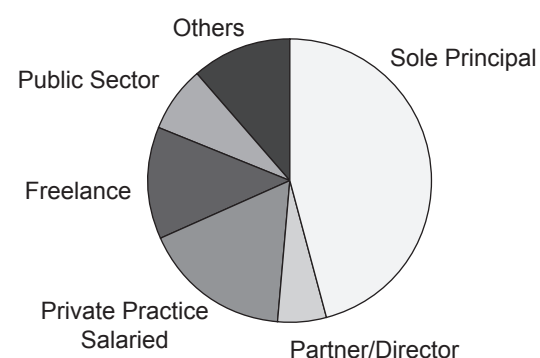
	2008	2010	2012
Number contacted	410	2,243	2,300
Number of participants	147	547	361
Response rate	36%	24%	15.7
Accuracy of results at 95% confidence level	+/-8%	+/-4%	+/- 4.8



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	59,618,114	60,340,328	60,850,782
GDP, € millions	1,567,851	1,553,350	1,580,220
GDP per head	26,298	25,743	25,969
Construction output, € m	204,401	185,616	180,233
Construction as % GDP	13	12	11

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	n/a	145,000	147,000
Number of architects per 1000 population	n/a	2.4	2.4
Number male architects	n/a	102,190	92,300
Number female archts	n/a	42,810	54,700
Number aged under 40	n/a	84,238	49,900

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	2,709	2,775
Average revenue per:			
2 person practice	n/a	52,108	60,380
6 to 10 person practice	n/a	470,573	253,669

Private Practice

	2008	2010	2012
Number of practices	n/a	53,081	58,397
estimated number practices with -			
1 architectural staff	n/a	39,352	44,484
2-5 architectural staff	n/a	11,994	13,158
6-30 architectural staff	n/a	1,685	752
31+ architectural staff	n/a	50	3

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	39	46
Partners / Directors	n/a	10	6
Private practice Salaried	n/a	20	17
Private in-house	n/a	1	2
Freelance	n/a	16	13
Other Private	n/a	9	9
Local / central govt	n/a	3	4
Other Public	n/a	2	4

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	6.6	6.5
Pay:	n/a	3.1	3.9
Quality of life:	n/a	4.8	5.2
Business environment:	n/a	4.9	5.2

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	22	30

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	94.2	99.3
Another country	n/a	5.8	0.7
Per cent seriously considered working in another country	n/a	n/a	40

Earnings

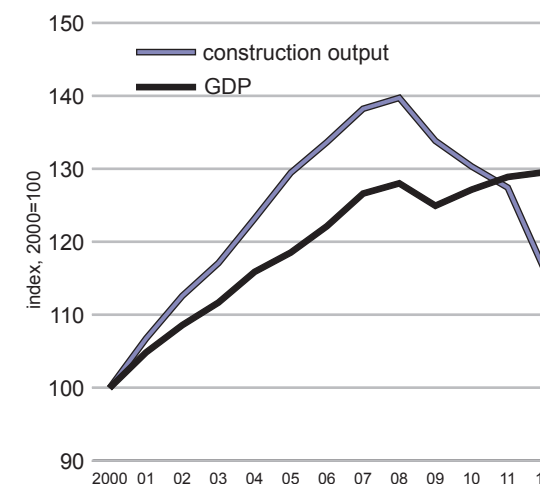
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	20,000	27,000
Partners / Directors	n/a	27,900	34,500
Private practice Salaried	n/a	15,750	24,000
Freelance	n/a	15,000	20,000
Other Private	n/a	22,000	25,000
Local / central govt	n/a	30,000	30,000
Other Public	n/a	n/a	28,000
ALL	n/a	20,000	25,000

* earnings values are unadjusted for PPP

Working Hours

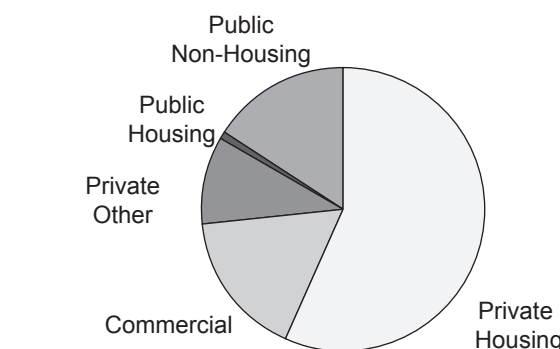
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	40.8	43.0
Partner / director	n/a	43.3	44.1
Private practice salaried	n/a	45.0	41.8
Freelance	n/a	40.2	40.8
Local / central govt	n/a	36.0	36.4

GDP & Construction Output



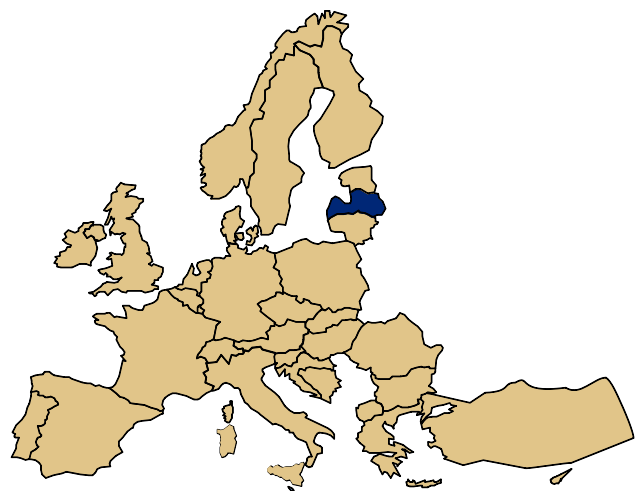
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

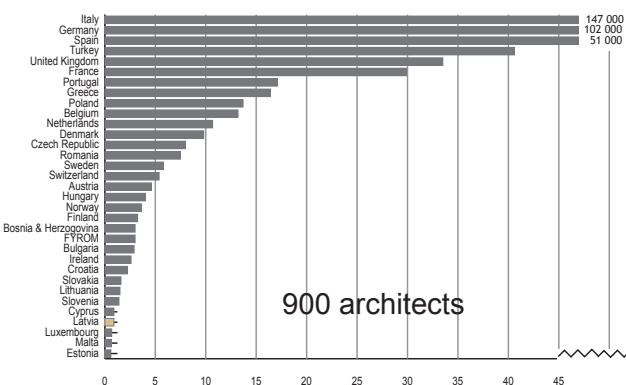


Response

	2008	2010	2012
Number contacted	n/a	n/a	64,230
Number of participants	n/a	124	14,004
Response rate	n/a	n/a	21.8
Accuracy of results at 95% confidence level	n/a	+/-9%	+/- 0.8



Number of Architects 2012



Architects' Field of Employment

data not available

Social & Economic

	2008	2010	2012*
Population	2,270,894	2,248,374	2,042,371
GDP, € millions	23,037	16,693	21,338
GDP per head	10,145	7,425	10,447
Construction output, € m	7,241	3,737	3,705
Construction as % GDP	31	22	17

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	700	900	900
Number of architects per 1000 population	0.3	0.4	0.4
Number male architects	n/a	225	n/a
Number female archts	n/a	675	n/a
Number aged under 40	n/a	225	n/a

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	n/a	n/a
Average revenue per:			
2 person practice	n/a	n/a	n/a
6 to 10 person practice	n/a	n/a	n/a

Private Practice

	2008	2010	2012
Number of practices	n/a	n/a	n/a
estimated number practices with -	n/a	n/a	n/a
1 architectural staff	n/a	n/a	n/a
2-5 architectural staff	n/a	n/a	n/a
6-30 architectural staff	n/a	n/a	n/a
31+ architectural staff	n/a	n/a	n/a

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	n/a	n/a
Partners / Directors	n/a	n/a	n/a
Private practice Salaried	n/a	n/a	n/a
Private in-house	n/a	n/a	n/a
Freelance	n/a	n/a	n/a
Other Private	n/a	n/a	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.3	n/a
Pay:	n/a	2.3	n/a
Quality of life:	n/a	5.5	n/a
Business environment:	n/a	5.3	n/a

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	0	n/a
by clients	n/a	50	n/a

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	n/a	n/a
Another country	n/a	n/a	n/a
Per cent seriously considered working in another country	n/a	n/a	n/a

Earnings

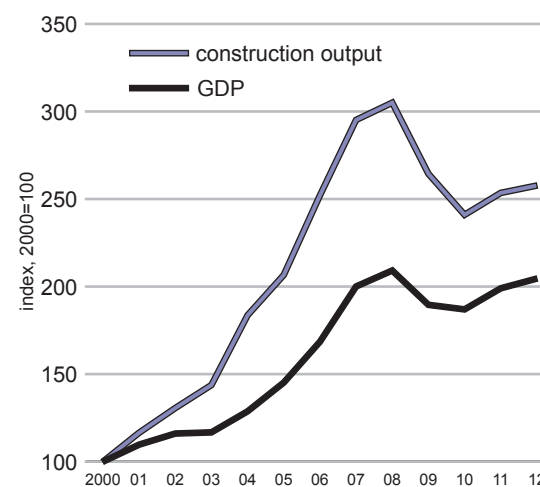
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	n/a	n/a
Partners / Directors	n/a	n/a	n/a
Private practice Salaried	n/a	n/a	n/a
Freelance	n/a	n/a	n/a
Other Private	n/a	n/a	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a
ALL	n/a	n/a	n/a

* earnings values are unadjusted for PPP

Working Hours

	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	n/a	n/a
Partner / director	n/a	n/a	n/a
Private practice salaried	n/a	n/a	n/a
Freelance	n/a	n/a	n/a
Local / central govt	n/a	n/a	n/a

GDP & Construction Output



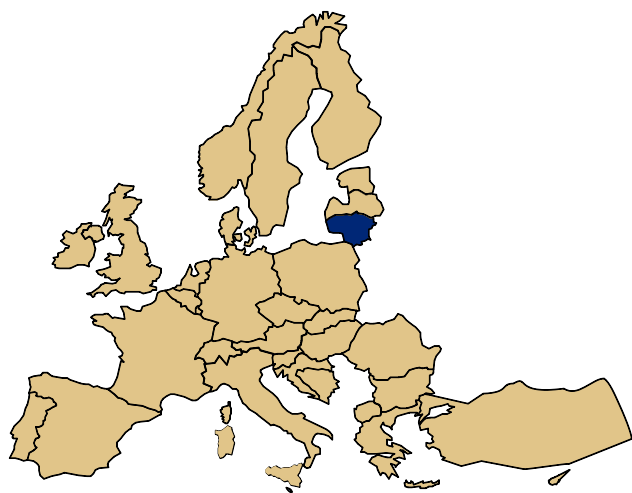
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads

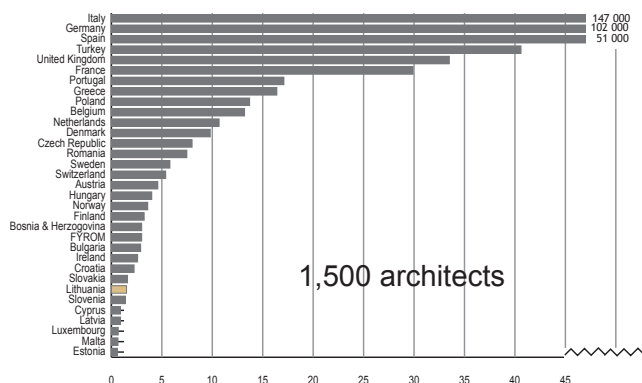
data not available

Response

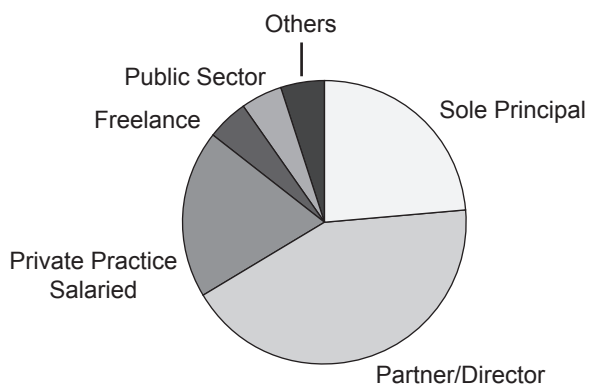
	2008	2010	2012
Number contacted	n/a	141	n/a
Number of participants	n/a	5	n/a
Response rate	n/a	4%	n/a
Accuracy of results at 95% confidence level	n/a	+/-44%	n/a



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	3,366,357	3,329,039	3,199,771
GDP, € millions	32,288	25,820	30,705
GDP per head	9,591	7,756	9,596
Construction output, € m	5,904	3,203	3,378
Construction as % GDP	18	12	11

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	n/a	1,500	1,500
Number of architects per 1000 population	n/a	0.5	0.5
Number male architects	n/a	1,020	1,300
Number female archts	n/a	480	200
Number aged under 40	n/a	540	550

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	11	10
Average revenue per:			
2 person practice	n/a	29,148	n/a
6 to 10 person practice	n/a	82,324	n/a

Private Practice

	2008	2010	2012
Number of practices	n/a	282	422
estimated number practices with -			
1 architectural staff	n/a	103	182
2-5 architectural staff	n/a	105	168
6-30 architectural staff	n/a	75	73
31+ architectural staff	n/a	0	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	28	24
Partners / Directors	n/a	28	43
Private practice Salaried	n/a	20	19
Private in-house	n/a	4	0
Freelance	n/a	8	5
Other Private	n/a	8	5
Local / central govt	n/a	4	5
Other Public	n/a	0	0

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.8	7.9
Pay:	n/a	4.0	4.4
Quality of life:	n/a	5.8	5.8
Business environment:	n/a	6.0	5.7

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	24	14
by clients	n/a	56	32

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	100	100
Another country	n/a	0	0
Per cent seriously considered working in another country	n/a	n/a	18

Earnings

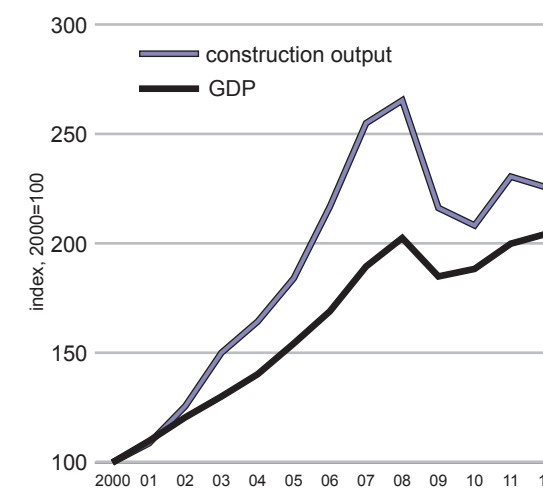
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	8,689	n/a
Partners / Directors	n/a	n/a	n/a
Private practice Salaried	n/a	5,792	n/a
Freelance	n/a	n/a	n/a
Other Private	n/a	n/a	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a
ALL	n/a	6,951	n/a

* earnings values are unadjusted for PPP n/a due to small sample

Working Hours

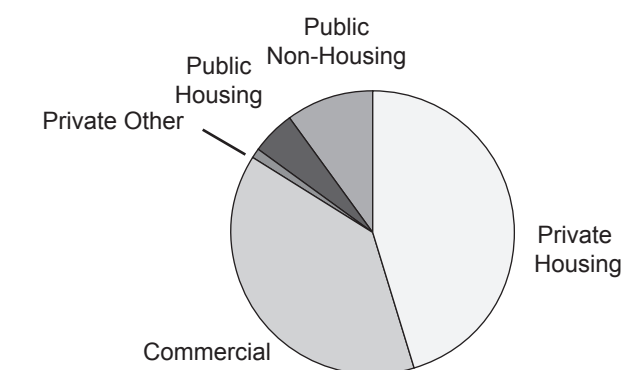
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	41.3	42.5
Partner / director	n/a	42.5	46.7
Private practice salaried	n/a	47.0	45.0
Freelance	n/a	20.0	40.0
Local / central govt	n/a	40.0	39.0

GDP & Construction Output



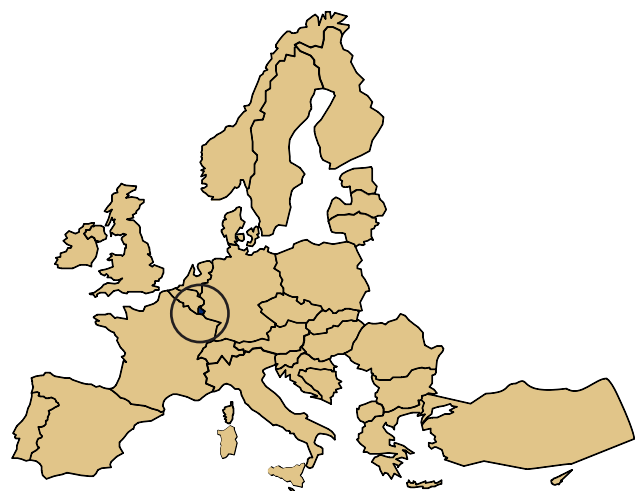
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

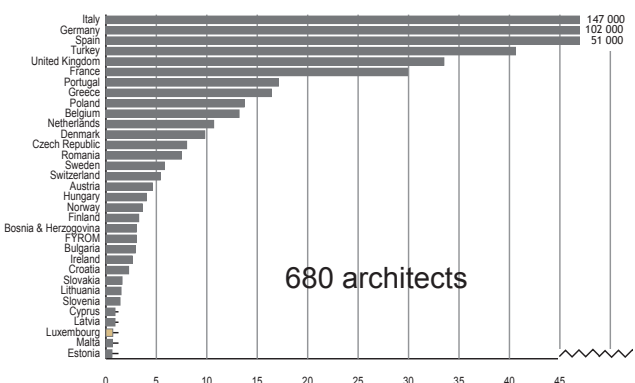


Response

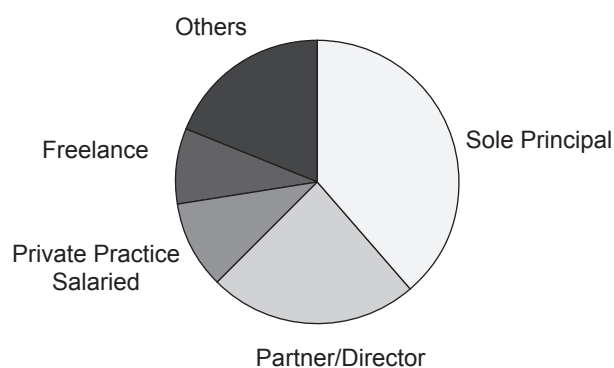
	2008	2010	2012
Number contacted	n/a	n/a	n/a
Number of participants	n/a	26	22
Response rate	n/a	n/a	n/a
Accuracy of results at 95% confidence level	n/a	+/-19%	+/- 20.7



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	483,799	502,066	524,853
GDP, € millions	35,982	40,267	42,822
GDP per head	75,400	80,202	81,588
Construction output, € m	4,585	5,202	5,306
Construction as % GDP	13	13	12

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	600	600	680
Number of architects per 1000 population	1.2	1.2	1.3
Number male architects	414	n/a	490
Number female archts	186	n/a	190
Number aged under 40	234	n/a	260

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	32	n/a	38
Average revenue per:			
2 person practice	n/a	n/a	154,000
6 to 10 person practice	605,778	n/a	683,115

Private Practice

	2008	2010	2012
Number of practices	194	n/a	166
estimated number practices with -			
1 architectural staff	127	n/a	85
2-5 architectural staff	52	n/a	60
6-30 architectural staff	15	n/a	22
31+ architectural staff	0	n/a	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	31	n/a	39
Partners / Directors	14	n/a	24
Private practice Salaried	15	n/a	10
Private in-house	1	n/a	0
Freelance	16	n/a	9
Other Private	16	n/a	19
Local / central govt	5	n/a	0
Other Public	1	n/a	0

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.5	n/a	7.4
Pay:	5.5	n/a	5.4
Quality of life:	6.4	n/a	5.8
Business environment:	6.5	n/a	6.1

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	43	n/a	39
by clients	70	n/a	62

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	89	n/a	96.6
Another country	11	n/a	3.4
Per cent seriously considered working in another country	n/a	n/a	28

Earnings

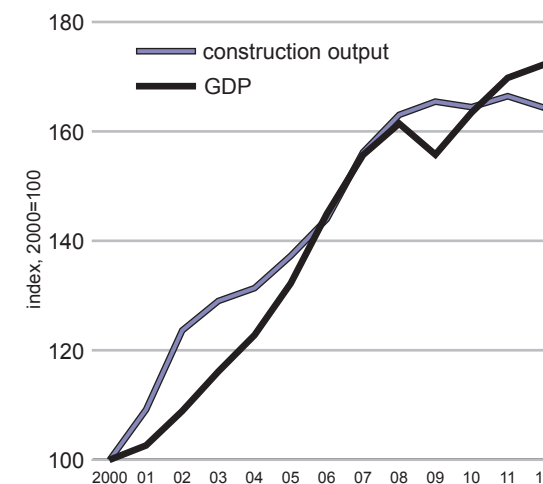
	average earnings €s *		
	2008	2010	2012
Sole Principals	57,000	n/a	56,000
Partners / Directors	45,000	n/a	75,000
Private practice Salaried	90,000	n/a	82,000
Freelance	n/a	n/a	31,000
Other Private	50,000	n/a	50,000
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a
ALL	50,000	n/a	56,400

* earnings values are unadjusted for PPP

Working Hours

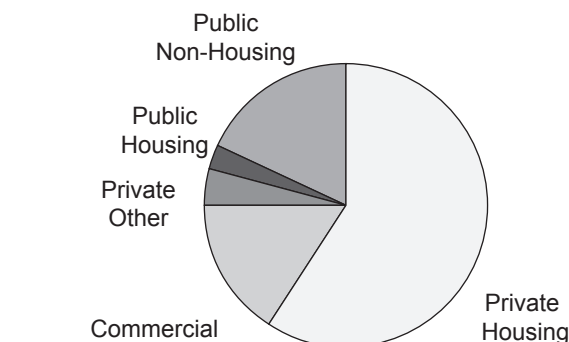
	average number hours worked per week		
	2008	2010	2012
Sole Principal	50.0	n/a	50.2
Partner / director	49.6	n/a	48.7
Private practice salaried	47.6	n/a	48.5
Freelance	46.6	n/a	45.7
Local / central govt	43.7	n/a	n/a

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

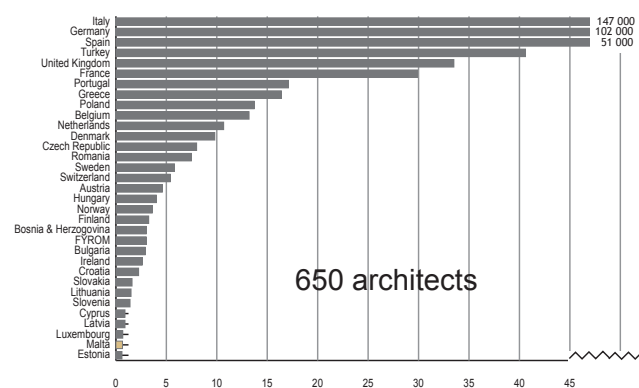


Response

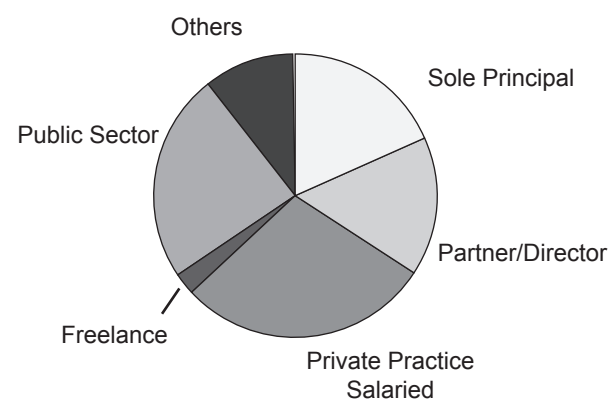
	2008	2010	2012
Number contacted	543	n/a	516
Number of participants	75	n/a	89
Response rate	14%	n/a	17.2
Accuracy of results at 95% confidence level	+/- 11%	n/a	+/- 9.7



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	410,584	414,372	420,085
GDP, € millions	5,377	6,235	6,499
GDP per head	13,100	15,046	15,471
Construction output, € m	415	503	501
Construction as % GDP	8	8	8

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	500	650	650
Number of architects per 1000 population	1.2	1.6	1.5
Number male architects	405	n/a	490
Number female archts	95	n/a	160
Number aged under 40	265	n/a	370

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	13	n/a	16
Average revenue per:			
2 person practice	83,375	n/a	86,125
6 to 10 person practice	236,250	n/a	n/a

Private Practice

	2008	2010	2012
Number of practices	83	n/a	146
estimated number practices with -			
1 architectural staff	33	n/a	56
2-5 architectural staff	33	n/a	81
6-30 architectural staff	15	n/a	9
31+ architectural staff	3	n/a	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	9	n/a	18
Partners / Directors	15	n/a	16
Private practice Salaried	35	n/a	29
Private in-house	1	n/a	0
Freelance	12	n/a	3
Other Private	5	n/a	11
Local / central govt	18	n/a	8
Other Public	5	n/a	16

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.7	n/a	7.1
Pay:	5.1	n/a	4.4
Quality of life:	6.2	n/a	5.3
Business environment:	6.3	n/a	5.3

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	35	n/a	34
by clients	52	n/a	39

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	86	n/a	97.5
Another country	14	n/a	2.5
Per cent seriously considered working in another country	n/a	n/a	32

Earnings

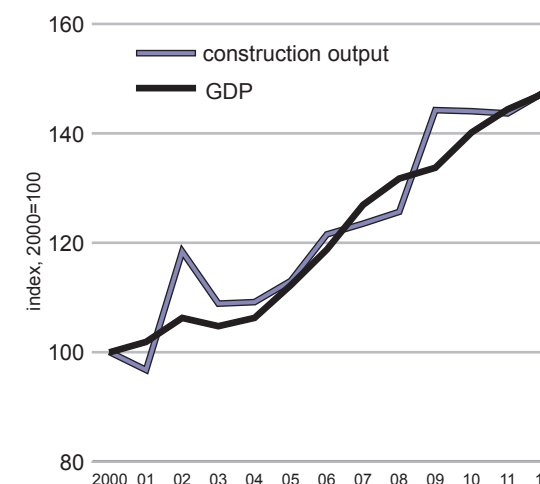
	average earnings €s *		
	2008	2010	2012
Sole Principals	51,000	n/a	25,000
Partners / Directors	42,000	n/a	45,000
Private practice Salaried	20,000	n/a	25,000
Freelance	25,000	n/a	50,000
Other Private	n/a	n/a	45,000
Local / central govt	n/a	n/a	25,000
Other Public	n/a	n/a	21,300
ALL	25,250	n/a	25,000

* earnings values are unadjusted for PPP

Working Hours

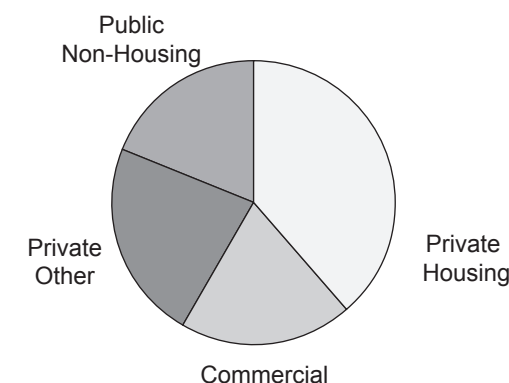
	average number hours worked per week		
	2008	2010	2012
Sole Principal	57.1	n/a	52.9
Partner / director	54.1	n/a	46.3
Private practice salaried	45.8	n/a	42.3
Freelance	48.8	n/a	55.0
Local / central govt	46.9	n/a	56.7

GDP & Construction Output



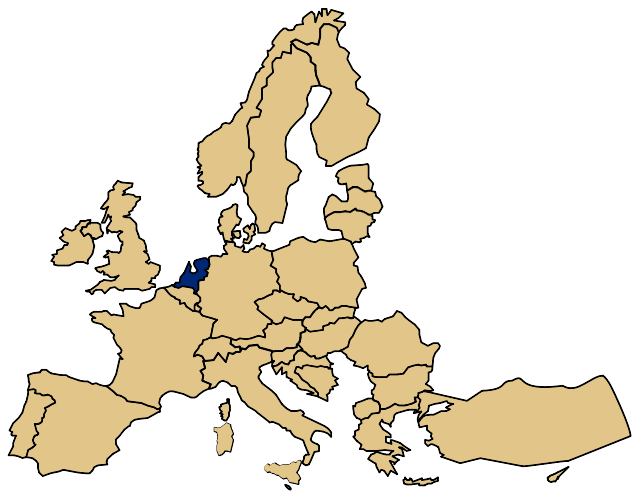
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

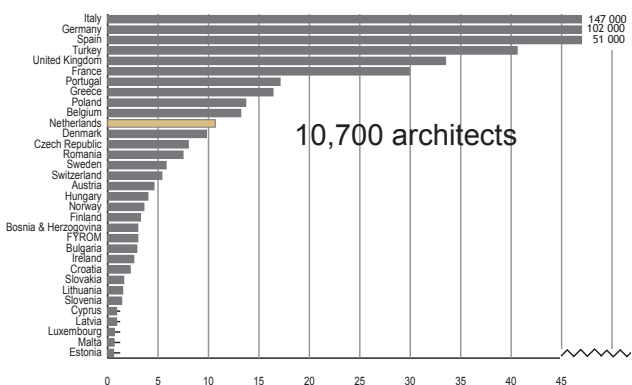


Response

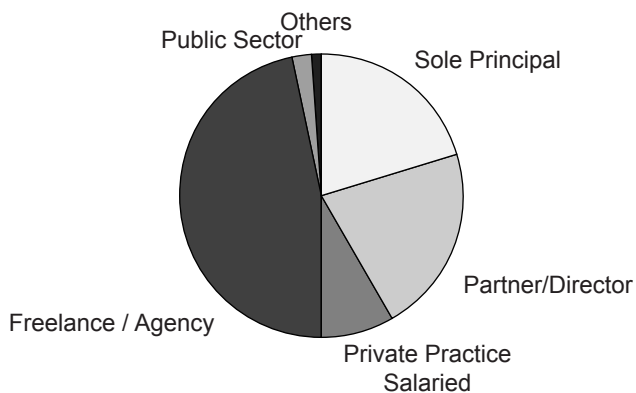
	2008	2010	2012
Number contacted	400	n/a	272
Number of participants	95	n/a	41
Response rate	24%	n/a	15.1
Accuracy of results at 95% confidence level	+/- 9%	n/a	+/- 14.8



Number of Architects 2012



Architects' Field of Employment 2010



Social & Economic

	2008	2010	2012*
Population	16,404,282	16,577,612	16,730,348
GDP, € millions	596,226	585,318	606,111
GDP per head	36,346	35,308	36,228
Construction output, € m	85,665	75,162	76,913
Construction as % GDP	14	13	13

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	9,100	9,900	10,700
Number of architects per 1000 population	0.6	0.6	0.6
Number male architects	7,826	7,994	n/a
Number female archts	1,274	1,906	n/a
Number aged under 40	2,912	3,238	n/a

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	902	976	807*
Average revenue per:			
2 person practice	103,714	228,532	n/a
6 to 10 person practice	325,909	835,500	n/a

* source for 2012: BNA Annual Financial Benchmark Survey, 2012 (data refers to 2011) *Benchmark BNA jaarcijfers 2011*

Private Practice

	2008	2010	2012
Number of practices	3,304	3,255	n/a
estimated number practices with -			
1 architectural staff	1,896	2,058	n/a
2-5 architectural staff	863	852	n/a
6-30 architectural staff	469	321	n/a
31+ architectural staff	76	23	n/a

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	31	20	n/a
Partners / Directors	45	21	n/a
Private practice Salaried	14	8	n/a
Private in-house	3	0	n/a
Freelance	3	7	n/a
Other Private	0	41	n/a
Local / central govt	2	0	n/a
Other Public	3	3	n/a

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.3	7.9	n/a
Pay:	6.3	6.0	n/a
Quality of life:	7.7	7.6	n/a
Business environment:	7.5	7.3	n/a

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	47	44	n/a
by clients	66	76	n/a

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	93.3	98.5	n/a
Another country	6.7	1.5	n/a
Per cent seriously considered working in another country	n/a	n/a	n/a

Earnings

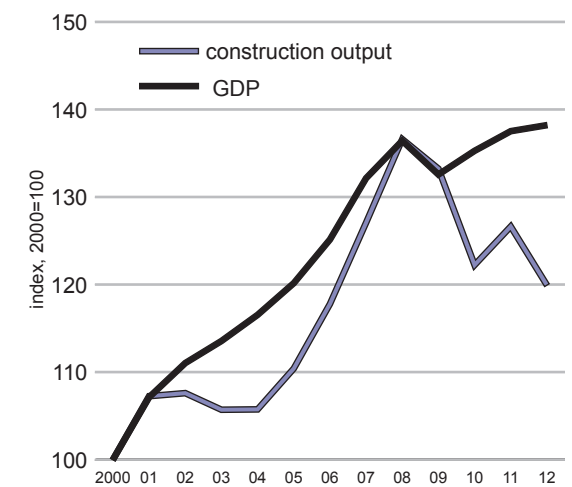
	average earnings €s *		
	2008	2010	2012
Sole Principals	45,144	45,000	n/a
Partners / Directors	103,500	71,000	n/a
Private practice Salaried	42,000	60,000	n/a
Freelance	n/a	50,000	n/a
Other Private	n/a	64,500	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	83,000	n/a
ALL	54,000	55,000	n/a

* earnings values are unadjusted for PPP

Working Hours

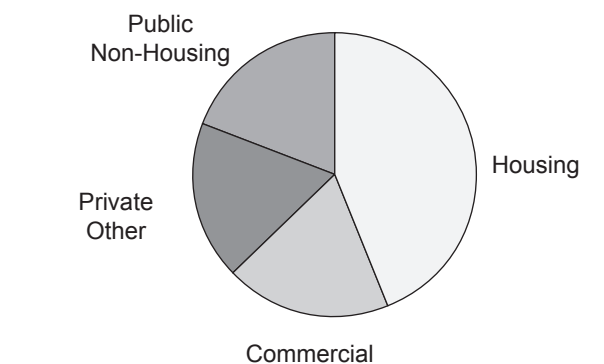
	average number hours worked per week		
	2008	2010	2012
Sole Principal	48.0	48.4	n/a
Partner / director	47.3	45.9	n/a
Private practice salaried	46.2	48.0	n/a
Freelance	42.0	40.0	n/a
Local / central govt	50.0	n/a	n/a

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2011*

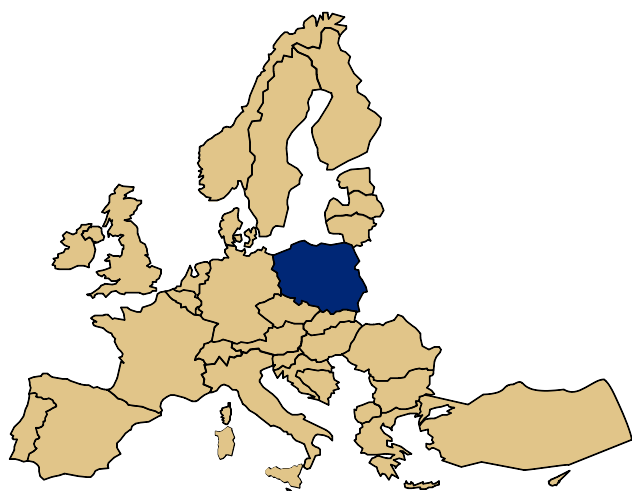


* source: BNA Annual Financial Benchmark Survey, 2012 (data refers to 2011) *Benchmark BNA jaarcijfers 2011*

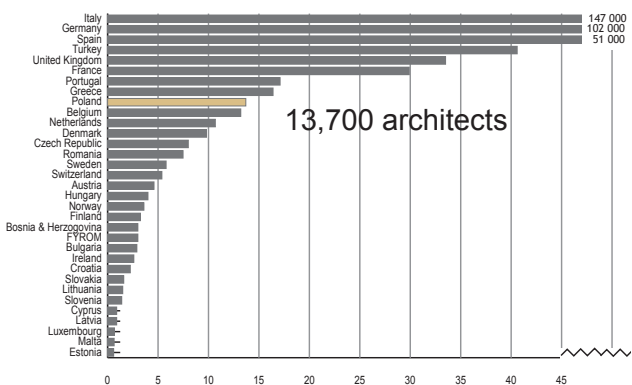
Response

	2008	2010	2012*
Number contacted	1,167	2,410	n/a
Number of participants	118	214	n/a
Response rate	10%	9%	n/a
Accuracy of results at 95% confidence level	+/-9%	+/-7%	n/a

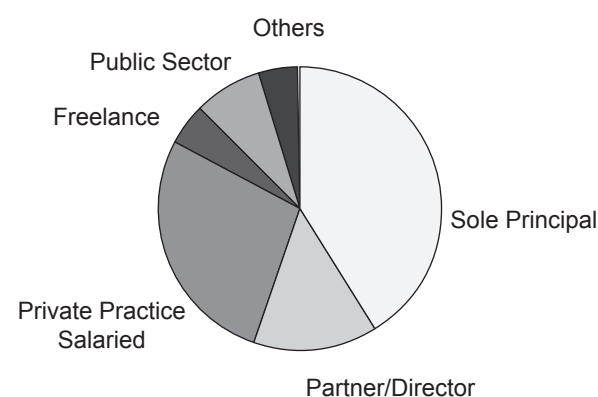
* Non-participant in 2012 Survey but data provided with thanks the from BNA Annual Financial Benchmark Survey, 2012



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	38,115,641	38,167,329	38,208,618
GDP, € millions	363,154	353,306	370,014
GDP per head	9,528	9,257	9,684
Construction output, € m	68,672	61,695	68,723
Construction as % GDP	19	17	19

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	13,500	13,500	13,700
Number of architects per 1000 population	0.4	0.4	0.4
Number male architects	n/a	7,271	7,490
Number female archts	n/a	6,229	6,210
Number aged under 40	n/a	7,223	7,000

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	259	211
Average revenue per:			
2 person practice	n/a	35,645	24,566
6 to 10 person practice	n/a	208,280	132,438

Private Practice

	2008	2010	2012
Number of practices	n/a	4,330	4,423
estimated number practices with -			
1 architectural staff	n/a	2,221	2,516
2-5 architectural staff	n/a	1,787	1,544
6-30 architectural staff	n/a	306	359
31+ architectural staff	n/a	15	4

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	45	41
Partners / Directors	n/a	13	14
Private practice Salaried	n/a	26	27
Private in-house	n/a	1	2
Freelance	n/a	5	5
Other Private	n/a	5	3
Local / central govt	n/a	4	5
Other Public	n/a	1	2

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.3	6.7
Pay:	n/a	4.6	4.0
Quality of life:	n/a	5.4	4.7
Business environment:	n/a	5.7	5.3

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	46	50
by clients	n/a	65	62

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	95.7	92.3
Another country	n/a	4.3	7.7
Per cent seriously considered working in another country	n/a	n/a	29

Earnings

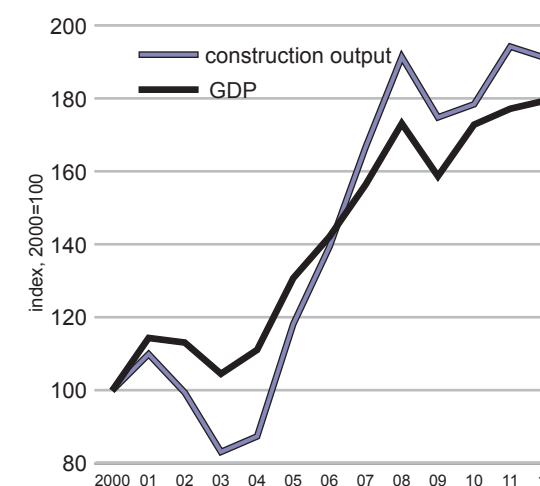
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	13,604	14,453
Partners / Directors	n/a	22,674	23,487
Private practice Salaried	n/a	12,697	11,804
Freelance	n/a	14,864	9,154
Other Private	n/a	21,414	19,223
Local / central govt	n/a	13,730	8,672
Other Public	n/a	8,818	1,349
ALL	n/a	14,612	13,249

* earnings values are unadjusted for PPP

Working Hours

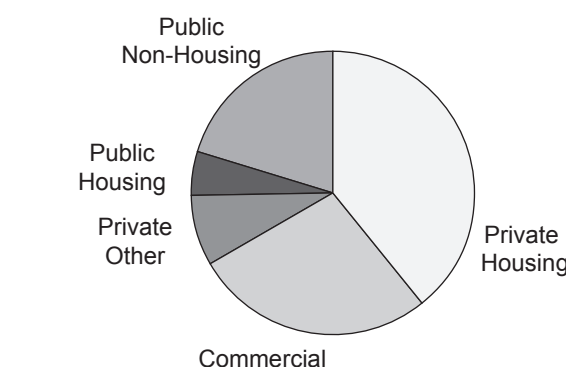
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	46.0	48.4
Partner / director	n/a	50.0	50.1
Private practice salaried	n/a	44.6	40.8
Freelance	n/a	39.9	42.5
Local / central govt	n/a	41.2	41.9

GDP & Construction Output



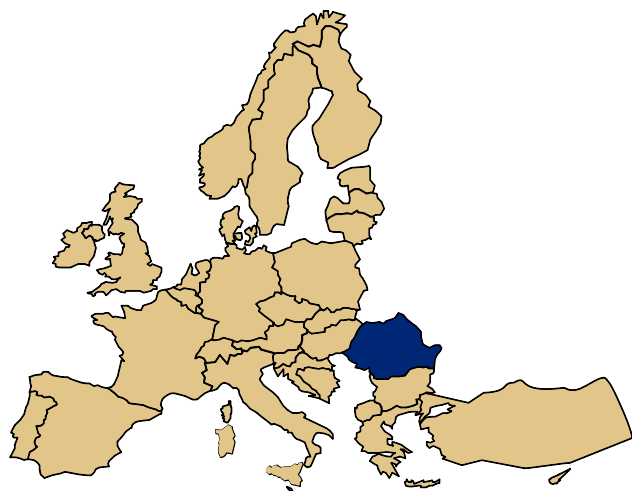
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

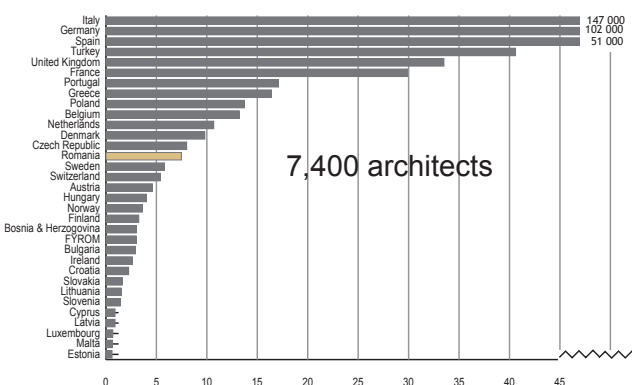


Response

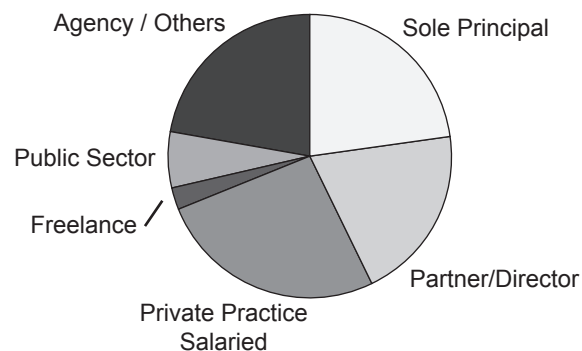
	2008	2010	2012
Number contacted	n/a	7,523	10,272
Number of participants	n/a	704	560
Response rate	n/a	9%	5.5
Accuracy of results at 95% confidence level	n/a	+/-4%	+/- 4.1



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	21,528,627	21,462,186	21,355,849
GDP, € millions	139,765	123,134	136,479
GDP per head	6,492	5,737	6,391
Construction output, € m	31,814	19,877	22,034
Construction as % GDP	23	16	16

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	5,500	5,500	7,400
Number of architects per 1000 population	0.3	0.3	0.3
Number male architects	2,860	2,913	4,140
Number female archts	2,640	2,587	3,260
Number aged under 40	2,640	2,682	3,500

* Estimate. The 2012 has been revised and is based on data from a different source compared with 2010 and 2008.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	113	64	90
Average revenue per:			
2 person practice	39,680	29,227	52,789
6 to 10 person practice	129,915	68,073	175,358

Private Practice

	2008	2010	2012
Number of practices	1,275	1,697	1,851
estimated number practices with -			
1 architectural staff	478	1,026	756
2-5 architectural staff	557	560	992
6-30 architectural staff	225	111	100
31+ architectural staff	15	0	2

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	14	28	23
Partners / Directors	23	12	20
Private practice Salaried	37	37	26
Private in-house	1	2	1
Freelance	10	10	3
Other Private	9	4	21
Local / central govt	3	2	1
Other Public	5	5	5

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.4	8.3	8.3
Pay:	6.0	4.8	4.9
Quality of life:	6.6	6.0	5.9
Business environment:	6.7	5.3	5.4

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	40	44	36
by clients	54	61	63

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	93.7	97.8	98.2
Another country	6.3	2.2	1.8
Per cent seriously considered working in another country	n/a	n/a	32

Earnings

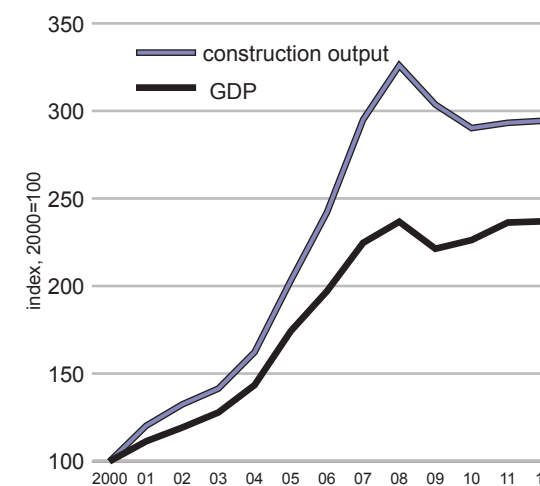
	average earnings €s *		
	2008	2010	2012
Sole Principals	16,788	4,699	11,349
Partners / Directors	26,889	5,286	7,149
Private practice Salaried	11,472	5,286	5,517
Freelance	14,943	3,552	6,755
Other Private	10,912	5,874	4,053
Local / central govt	11,192	11,445	3,242
Other Public	11,836	3,524	1,430
ALL	13,990	4,699	6,485

* earnings values are unadjusted for PPP

Working Hours

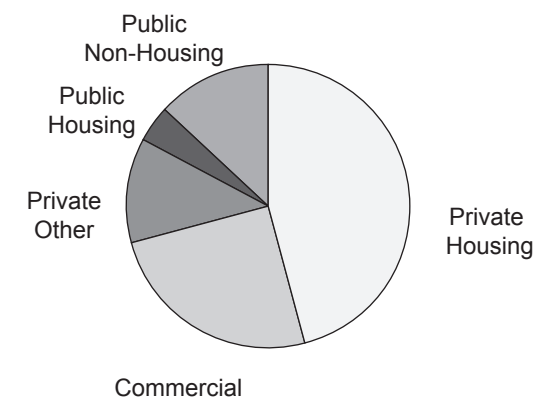
	average number hours worked per week		
	2008	2010	2012
Sole Principal	51.5	43.6	43.8
Partner / director	50.5	43.4	44.0
Private practice salaried	45.6	42.2	41.8
Freelance	50.8	40.2	43.0
Local / central govt	45.8	n/a	40.0

GDP & Construction Output



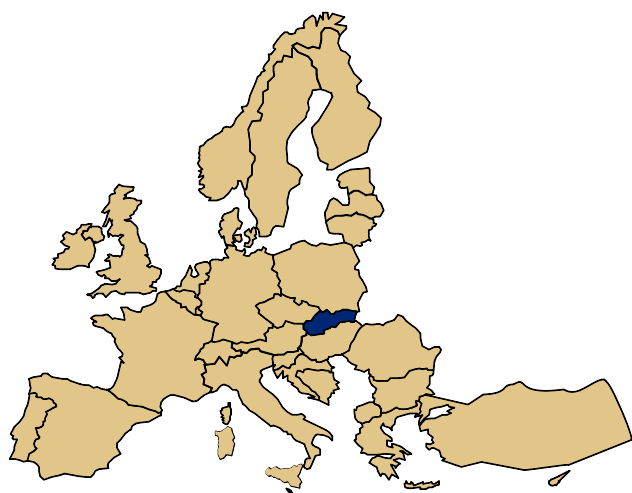
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

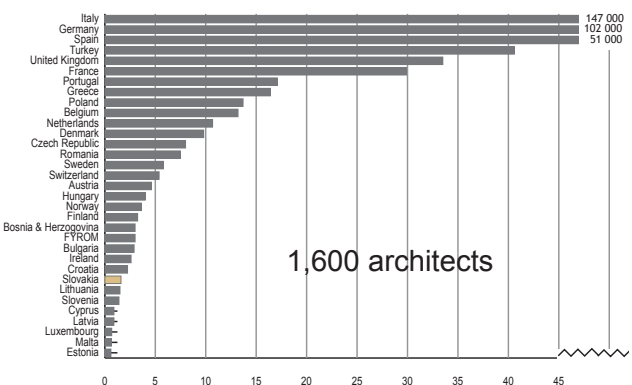


Response

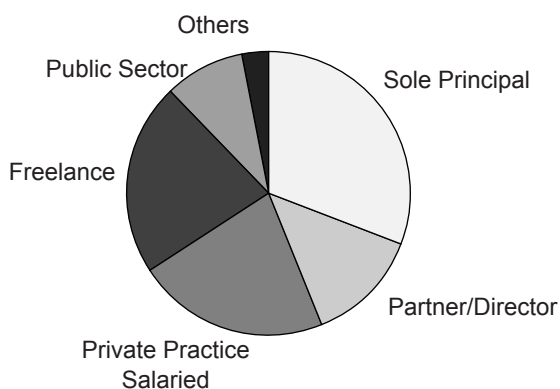
	2008	2010	2012
Number contacted	3,070	547	899
Number of participants	607	204	365
Response rate	20%	37%	40.6
Accuracy of results at 95% confidence level	+/-4%	+/-7%	+/- 5.0



Number of Architects 2012



Architects' Field of Employment 2010



Social & Economic

	2008	2010	2012*
Population	5,400,998	5,424,925	5,404,322
GDP, € millions	64,572	65,592	71,730
GDP per head	11,956	12,091	13,273
Construction output, € m	14,149	13,335	12,761
Construction as % GDP	22	20	18

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	1,300	1,600	1,600
Number of architects per 1000 population	0.2	0.3	0.3
Number male architects	n/a	1,358	n/a
Number female archts	n/a	242	n/a
Number aged under 40	n/a	436	n/a

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	41	n/a
Average revenue per:			
2 person practice	n/a	n/a	n/a
6 to 10 person practice	n/a	n/a	n/a

Private Practice

	2008	2010	2012
Number of practices	n/a	294	n/a
estimated number practices with -			
1 architectural staff	n/a	136	n/a
2-5 architectural staff	n/a	106	n/a
6-30 architectural staff	n/a	50	n/a
31+ architectural staff	n/a	1	n/a

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	31	n/a
Partners / Directors	n/a	13	n/a
Private practice Salaried	n/a	22	n/a
Private in-house	n/a	0	n/a
Freelance	n/a	22	n/a
Other Private	n/a	3	n/a
Local / central govt	n/a	3	n/a
Other Public	n/a	6	n/a

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	7.5	n/a
Pay:	n/a	4.8	n/a
Quality of life:	n/a	6.0	n/a
Business environment:	n/a	5.8	n/a

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	24	n/a
by clients	n/a	70	n/a

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	93.9	n/a
Another country	n/a	6.1	n/a
Per cent seriously considered working in another country	n/a	n/a	n/a

Earnings

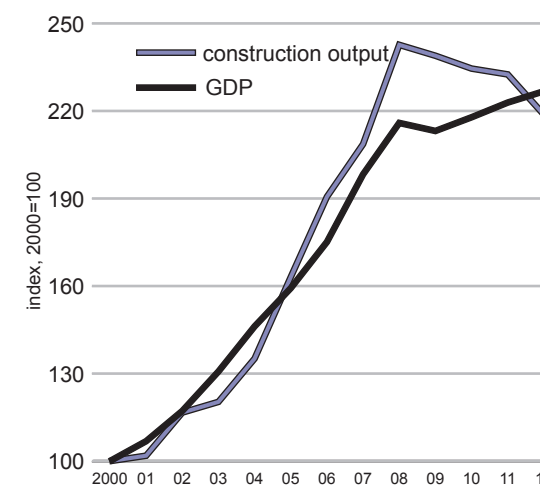
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	15,000	n/a
Partners / Directors	n/a	38,000	n/a
Private practice Salaried	n/a	13,650	n/a
Freelance	n/a	13,000	n/a
Other Private	n/a	n/a	n/a
Local / central govt	n/a	n/a	n/a
Other Public	n/a	n/a	n/a
ALL	n/a	16,378	n/a

* earnings values are unadjusted for PPP

Working Hours

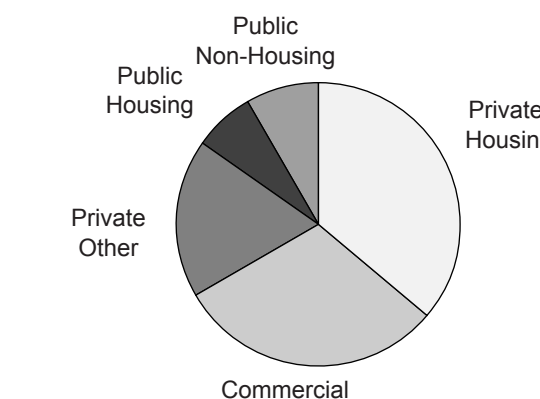
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	43.7	n/a
Partner / director	n/a	35.5	n/a
Private practice salaried	n/a	38.8	n/a
Freelance	n/a	40.0	n/a
Local / central govt	n/a	40.0	n/a

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2010

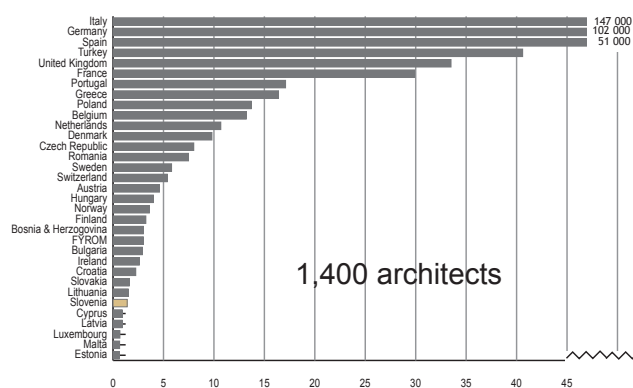


Response

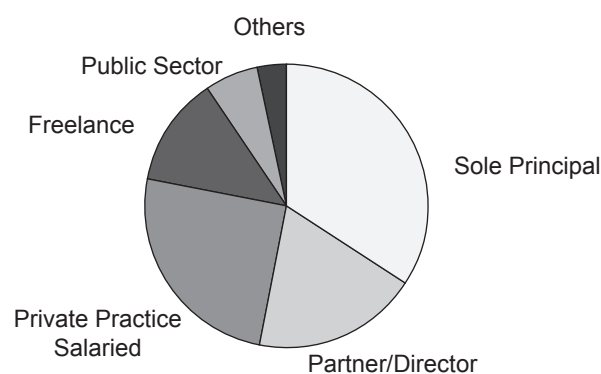
	2008	2010	2012
Number contacted	n/a	1,170	n/a
Number of participants	n/a	34	n/a
Response rate	n/a	3%	n/a
Accuracy of results at 95% confidence level	n/a	+/-17%	n/a



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	2,025,866	2,046,976	2,055,496
GDP, € millions	37,305	35,800	36,172
GDP per head	18,414	17,489	17,598
Construction output, € m	9,428	6,585	4,864
Construction as % GDP	25	18	13

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	1,350	1,400	1,400
Number of architects per 1000 population	0.7	0.7	0.7
Number male architects	729	700	800
Number female archts	621	700	600
Number aged under 40	702	600	450

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	41	10	42
Average revenue per:			
2 person practice	51,220	n/a	n/a
6 to 10 person practice	342,832	n/a	n/a

Private Practice

	2008	2010	2012
Number of practices	288	186	417
estimated number practices with -			
1 architectural staff	137	75	202
2-5 architectural staff	100	59	177
6-30 architectural staff	49	46	37
31+ architectural staff	3	5	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	18	21	34
Partners / Directors	13	24	19
Private practice Salaried	33	36	25
Private in-house	2	0	0
Freelance	18	10	13
Other Private	7	2	3
Local / central govt	5	5	3
Other Public	3	2	3

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.9	8.2	7.1
Pay:	5.7	4.6	3.4
Quality of life:	6.6	6.1	5.0
Business environment:	6.5	6.0	4.5

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	21	16	17
by clients	37	33	16

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	100	92.7	97.1
Another country	0	7.3	2.9
Per cent seriously considered working in another country	n/a	n/a	62

Earnings

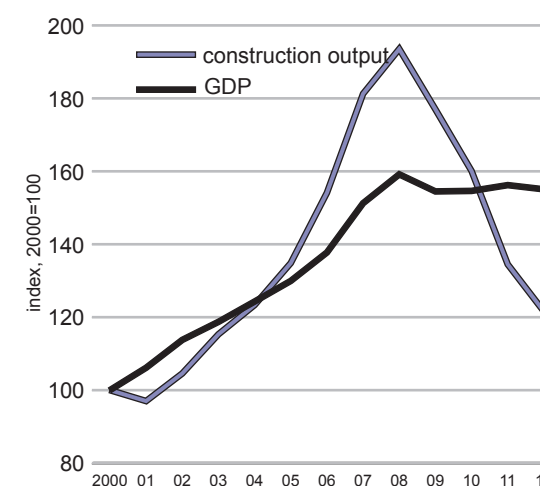
	average earnings €s *		
	2008	2010	2012
Sole Principals	33,000	24,000	20,500
Partners / Directors	26,000	17,000	33,000
Private practice Salaried	16,500	30,000	4,493
Freelance	12,000	7,550	7,750
Other Private	15,600	n/a	22,000
Local / central govt	17,000	n/a	13,500
Other Public	n/a	n/a	1,200
ALL	24,500	25,000	15,000

* earnings values are unadjusted for PPP

Working Hours

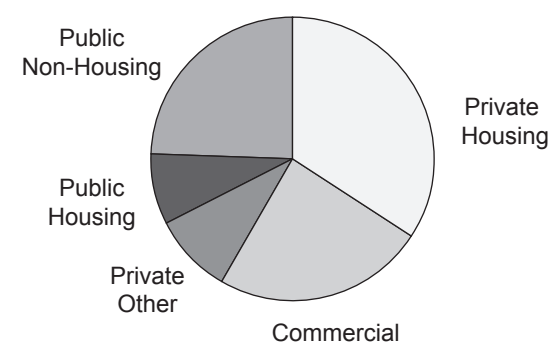
	average number hours worked per week		
	2008	2010	2012
Sole Principal	47.6	43.9	44.7
Partner / director	48.9	40.6	46.2
Private practice salaried	45.7	42.5	41.7
Freelance	45.1	40.2	42.5
Local / central govt	44.0	34.0	40.0

GDP & Construction Output



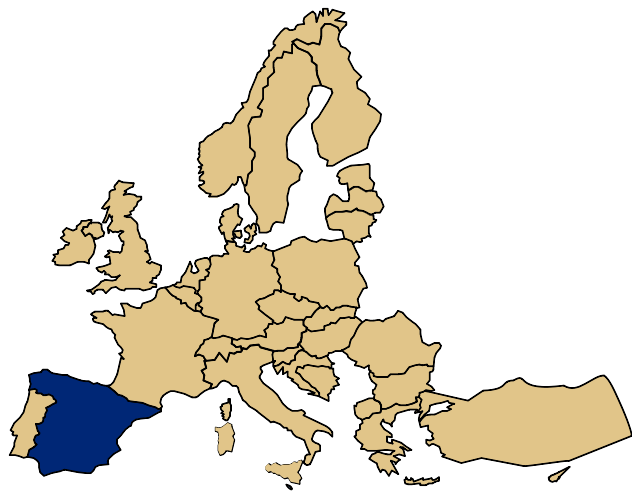
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

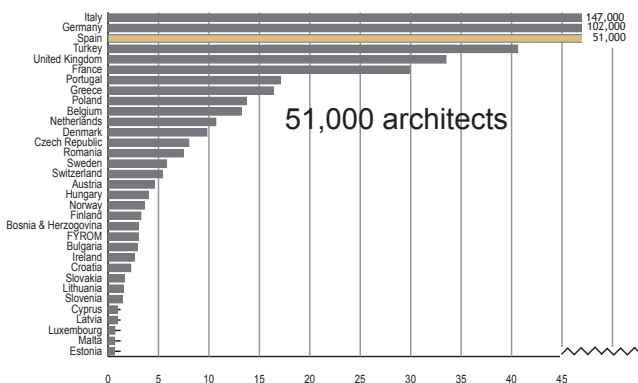


Response

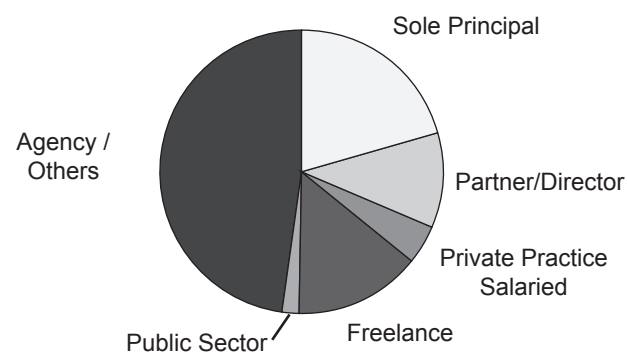
	2008	2010	2012
Number contacted	688	614	716
Number of participants	96	43	37
Response rate	14%	7%	5.2
Accuracy of results at 95% confidence level	+/-10%	+/-15%	+/- 15.9



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	45,283,259	45,989,016	46,196,277
GDP, € millions	1,087,788	1,048,883	1,063,355
GDP per head	24,022	22,807	23,018
Construction output, € m	270,999	191,820	156,525
Construction as % GDP	25	18	15

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	45,000	50,000	51,000
Number of architects per 1000 population	1.0	1.1	1.1
Number male architects	n/a	n/a	38,460
Number female archts	n/a	n/a	12,540
Number aged under 40	n/a	n/a	28,430

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	n/a	n/a	336
Average revenue per:			
2 person practice	n/a	n/a	58,452
6 to 10 person practice	n/a	n/a	193,125

Private Practice

	2008	2010	2012
Number of practices	n/a	n/a	8,153
estimated number practices with -			
1 architectural staff	n/a	n/a	5,143
2-5 architectural staff	n/a	n/a	2,832
6-30 architectural staff	n/a	n/a	178
31+ architectural staff	n/a	n/a	0

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	n/a	n/a	21
Partners / Directors	n/a	n/a	11
Private practice Salaried	n/a	n/a	5
Private in-house	n/a	n/a	0
Freelance	n/a	n/a	14
Other Private	n/a	n/a	48
Local / central govt	n/a	n/a	1
Other Public	n/a	n/a	1

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	n/a	n/a	7.1
Pay:	n/a	n/a	2.8
Quality of life:	n/a	n/a	4.0
Business environment:	n/a	n/a	5.0

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	n/a	n/a	21
by clients	n/a	n/a	43

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	n/a	n/a	98.9
Another country	n/a	n/a	1.1
Per cent seriously considered working in another country	n/a	n/a	70

Earnings

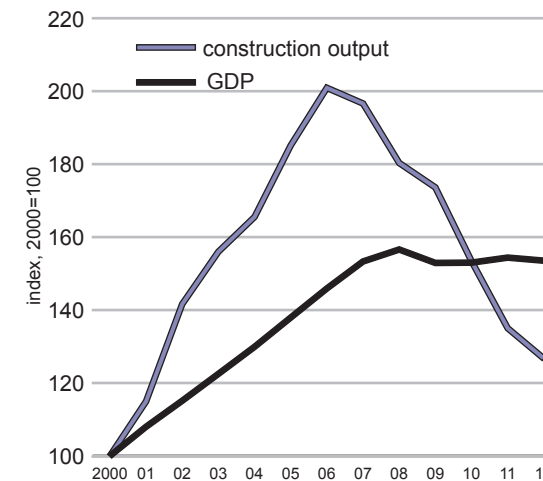
	average earnings €s *		
	2008	2010	2012
Sole Principals	n/a	n/a	30,250
Partners / Directors	n/a	n/a	18,000
Private practice Salaried	n/a	n/a	16,000
Freelance	n/a	n/a	15,000
Other Private	n/a	n/a	26,400
Local / central govt	n/a	n/a	20,000
Other Public	n/a	n/a	4,200
ALL	n/a	n/a	20,000

* earnings values are unadjusted for PPP

Working Hours

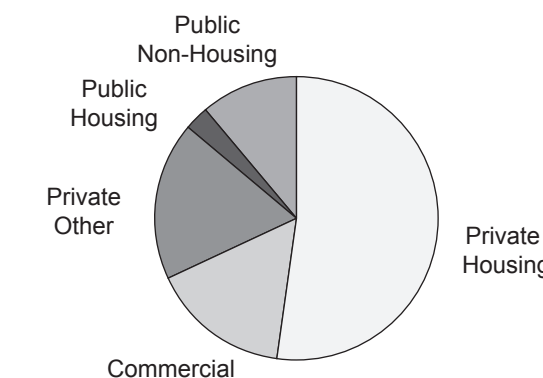
	average number hours worked per week		
	2008	2010	2012
Sole Principal	n/a	n/a	45.5
Partner / director	n/a	n/a	42.7
Private practice salaried	n/a	n/a	40.0
Freelance	n/a	n/a	46.5
Local / central govt	n/a	n/a	60.0

GDP & Construction Output



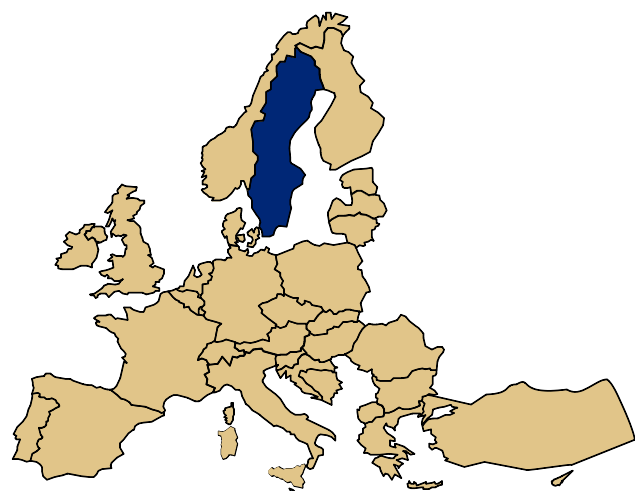
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

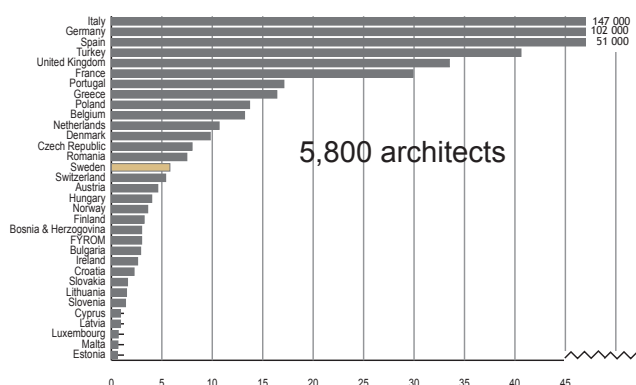


Response

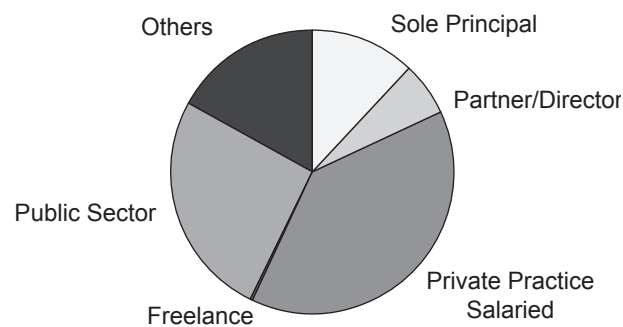
	2008	2010	2012
Number contacted	n/a	n/a	n/a
Number of participants	n/a	n/a	184
Response rate	n/a	n/a	n/a
Accuracy of results at 95% confidence level	n/a	n/a	+/- 7.2



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	9,182,927	9,340,682	9,482,855
GDP, € millions	334,227	339,215	387,886
GDP per head	36,397	36,316	40,904
Construction output, € m	38,237	38,269	38,608
Construction as % GDP	11	11	10

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	5,400	5,600	5,800
Number of architects per 1000 population	0.6	0.6	0.6
Number male architects	2,646	2,835	2,860
Number female archts	2,754	2,765	2,940
Number aged under 40	2,214	1,765	1,850

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	145	356	331
Average revenue per:			
2 person practice	257,250	170,469	196,857
6 to 10 person practice	304,719	640,615	700,687

Private Practice

	2008	2010	2012
Number of practices	631	1,067	1,207
estimated number practices with -			
1 architectural staff	360	646	786
2-5 architectural staff	148	287	310
6-30 architectural staff	102	125	104
31+ architectural staff	21	9	7

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	8	9	12
Partners / Directors	10	14	6
Private practice Salaried	35	42	39
Private in-house	1	2	1
Freelance	6	3	0
Other Private	6	3	16
Local / central govt	25	20	23
Other Public	9	7	3

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	8.1	8.0	8.2
Pay:	6.1	6.3	6.6
Quality of life:	7.8	7.6	7.4
Business environment:	7.1	7.1	7.1

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	56	60	54
by clients	65	66	68

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	94.1	99.5	97.7
Another country	5.9	0.5	2.3
Per cent seriously considered working in another country	n/a	n/a	12

Earnings

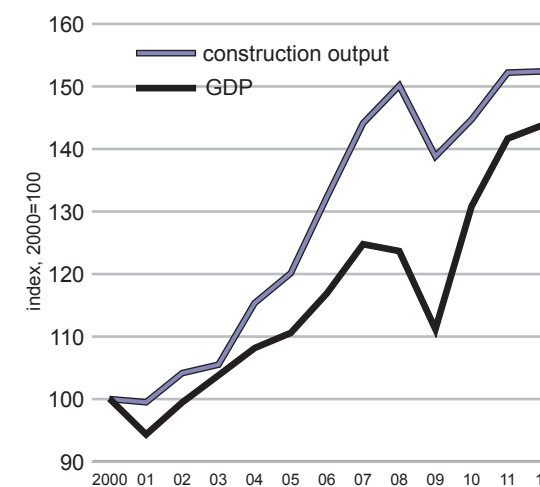
	average earnings €s *		
	2008	2010	2012
Sole Principals	38,376	38,659	51,710
Partners / Directors	44,772	53,693	59,620
Private practice Salaried	34,347	38,562	44,974
Freelance	31,980	35,437	73,119
Other Private	5,010	37,220	44,884
Local / central govt	34,538	38,122	44,783
Other Public	43,706	46,412	49,496
ALL	35,178	39,174	45,559

* earnings values are unadjusted for PPP

Working Hours

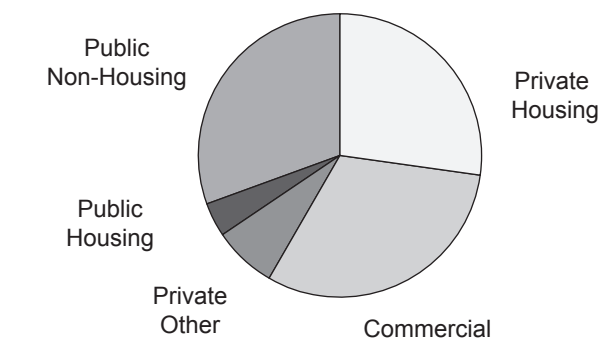
	average number hours worked per week		
	2008	2010	2012
Sole Principal	43.7	41.8	43.2
Partner / director	41.8	43.8	44.1
Private practice salaried	41.7	40.3	40.3
Freelance	38.0	39.6	38.3
Local / central govt	42.1	39.8	40.5

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

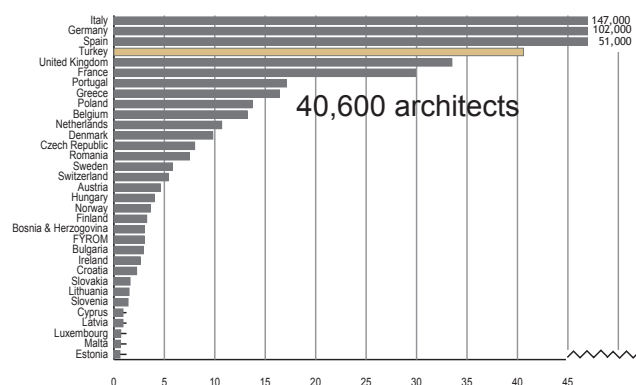


Response

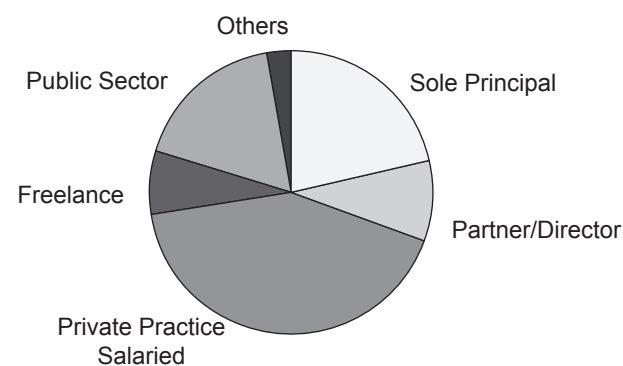
	2008	2010	2012
Number contacted	363	4,277	5,028
Number of participants	1,188	1,200	1,523
Response rate	31%	28%	30.3
Accuracy of results at 95% confidence level	+/-5%	+/-3%	+/- 2.2



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	70,586,256	72,561,312	74,724,269
GDP, € millions	498,602	533,121	555,249
GDP per head	7,064	7,347	7,431
Construction output, € m	23,572	n/a	22,365
Construction as % GDP	5	n/a	4

*Construction output is 2011 actual, GDP is 2011 actual (2012 forecast not available)

Architectural Profession

	2008	2010	2012
Number of architects *	32,300	37,200	40,600
Number of architects per 1000 population	0.5	0.5	0.5
Number male architects	17,119	20,276	22,290
Number female archts	15,181	16,924	18,310
Number aged under 40	19,703	24,029	23,320

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	727	960	857
Average revenue per:			
2 person practice	38,556	40,837	47,648
6 to 10 person practice	154,042	388,736	225,491

Private Practice

	2008	2010	2012
Number of practices	6,497	5,836	7,232
estimated number practices with -			
1 architectural staff	2,136	1,488	1,097
2-5 architectural staff	2,959	3,433	5,063
6-30 architectural staff	1,221	874	1,059
31+ architectural staff	181	40	13

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	10	19	22
Partners / Directors	20	10	9
Private practice Salaried	35	41	42
Private in-house	1	1	0
Freelance	13	10	7
Other Private	4	3	2
Local / central govt	7	5	6
Other Public	11	12	11

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.8	7.7	7.8
Pay:	4.7	4.5	4.7
Quality of life:	5.5	5.3	5.4
Business environment:	5.8	5.7	5.6

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	31	32	26
by clients	15	13	8

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	93.6	96.6	95.9
Another country	6.4	3.4	4.1
Per cent seriously considered working in another country	n/a	n/a	40

Earnings

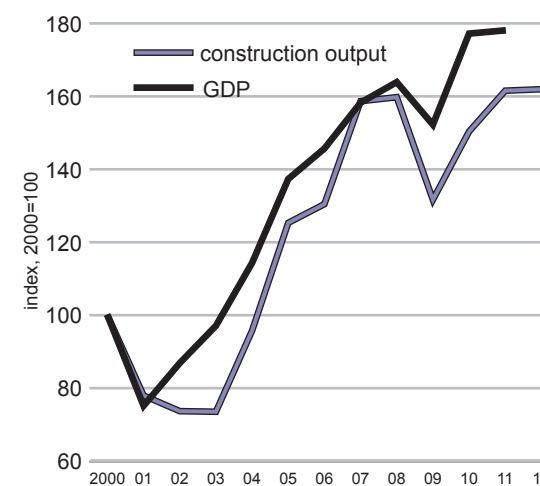
	average earnings €s *		
	2008	2010	2012
Sole Principals	26,366	30,909	28,012
Partners / Directors	26,366	18,545	25,857
Private practice Salaried	13,988	12,363	11,205
Freelance	17,577	17,669	14,760
Other Private	11,952	15,222	14,652
Local / central govt	14,062	12,363	15,514
Other Public	10,546	12,363	13,446
ALL	14,648	14,424	15,514

* earnings values are unadjusted for PPP

Working Hours

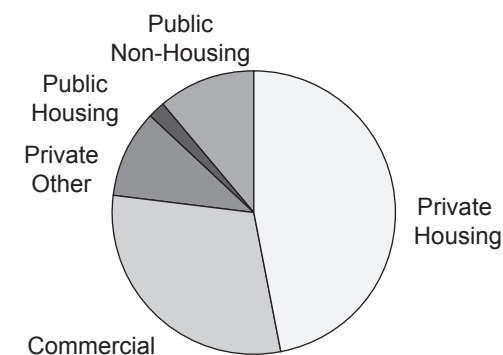
	average number hours worked per week		
	2008	2010	2012
Sole Principal	49.3	47.4	51.2
Partner / director	48.9	47.3	49.7
Private practice salaried	49.7	44.9	45.8
Freelance	46.6	44.1	49.6
Local / central govt	40.9	39.7	40.8

GDP & Construction Output



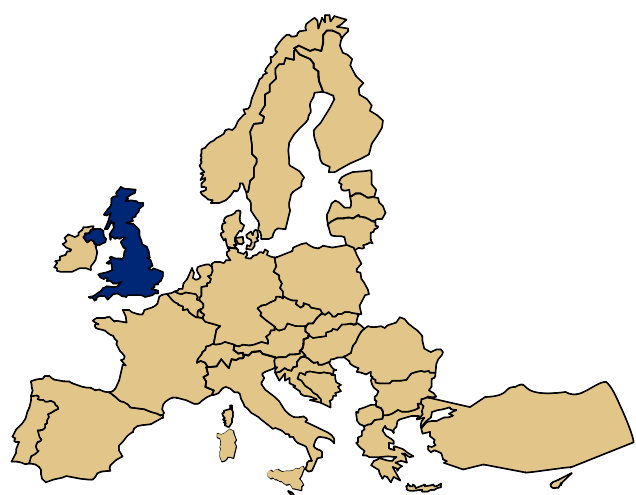
Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012

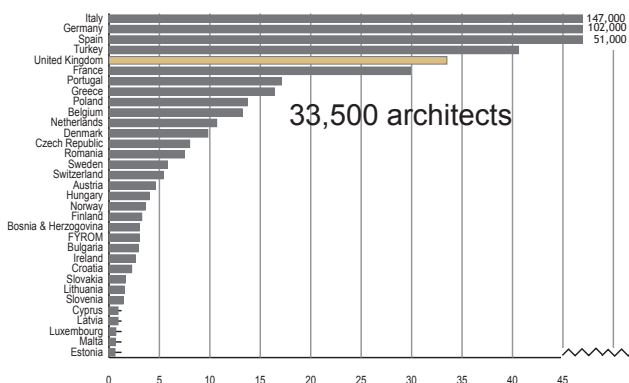


Response

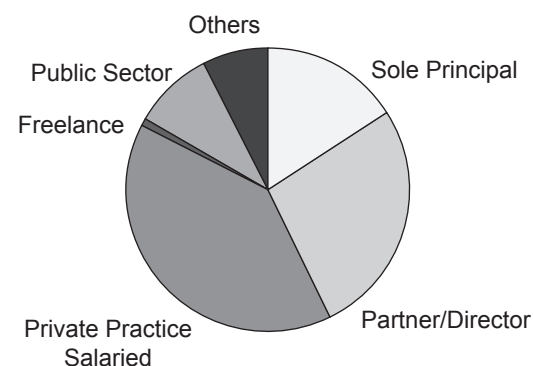
	2008	2010	2012
Number contacted	15,981	20,494	26,336
Number of participants	1,594	1,332	910
Response rate	10%	7%	3.5
Accuracy of results at 95% confidence level	+/-2%	+/-3%	+/- 3.2



Number of Architects 2012



Architects' Field of Employment 2012



Social & Economic

	2008	2010	2012*
Population	61,185,981	62,008,048	62,989,550
GDP, € millions	1,815,417	1,692,703	1,746,962
GDP per head	29,670	27,298	27,734
Construction output, € m	251,309	251,329	243,857
Construction as % GDP	14	15	14

*Construction output is 2011 actual, GDP is forecast for 2012.

Architectural Profession

	2008	2010	2012
Number of architects *	31,600	32,900	33,500
Number of architects per 1000 population	0.5	0.5	0.5
Number male architects	24,964	23,030	26,700
Number female archts	6,636	9,870	6,800
Number aged under 40	16,116	11,515	9,940

* Estimate. The 2010 figure may be based on different sources or the estimation methodology refined so this accounts for some or all of the difference between the 2008 and 2010 figures.

Architectural Market

	€s		
	2008	2010	2012
Estimated market (€m)	2,800	1,956	2,006
Average revenue per:			
2 person practice	130,164	n/a	120,700
6 to 10 person practice	893,258	542,955	760,354

Private Practice

	2008	2010	2012
Number of practices	5,655	6,024	6,385
estimated number practices with -			
1 architectural staff	2,571	3,094	3,915
2-5 architectural staff	1,596	1,815	1,740
6-30 architectural staff	1,302	1,022	649
31+ architectural staff	186	93	81

Field of Employment

	per cent of architects		
	2008	2010	2012
Sole Principals	8	23	16
Partners / Directors	17	16	27
Private practice Salaried	56	43	40
Private in-house	4	1	2
Freelance	1	2	1
Other Private	7	3	6
Local / central govt	5	7	5
Other Public	3	4	4

Architects' Satisfaction

	average rating, 0 (lowest) to 10 (highest):		
	2008	2010	2012
Architecture as career:	7.2	6.9	7.2
Pay:	5.0	4.0	4.5
Quality of life:	6.1	5.7	6.1
Business environment:	6.2	5.7	6.1

Architects' Reputation

how architects believe they are regarded:	per cent 'quite' or 'very highly':		
	2008	2010	2012
by the general public	41	32	35
by clients	53	44	48

Cross-border Working

working or resident in:	per cent		
	2008	2010	2012
Home country	93.7	93.8	85.4
Another country	6.3	6.2	14.6
Per cent seriously considered working in another country	n/a	n/a	22

Earnings

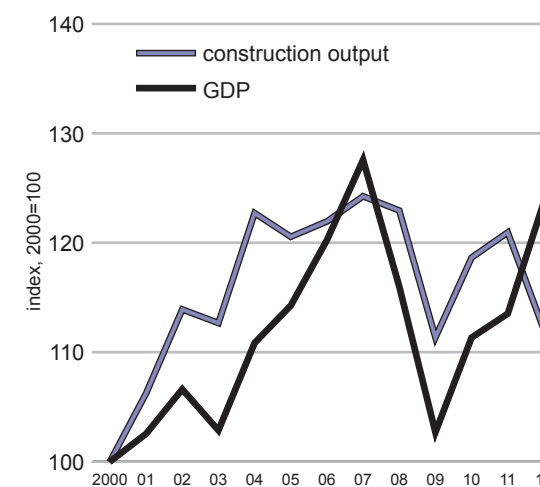
	average earnings €s *		
	2008	2010	2012
Sole Principals	50,992	12,076	41,338
Partners / Directors	58,373	48,306	61,327
Private practice Salaried	46,966	42,569	45,382
Freelance	n/a	43,475	49,062
Other Private	67,095	n/a	63,780
Local / central govt	n/a	46,675	51,021
Other Public	n/a	56,759	47,966
ALL	49,650	42,569	49,062

* earnings values are unadjusted for PPP

Working Hours

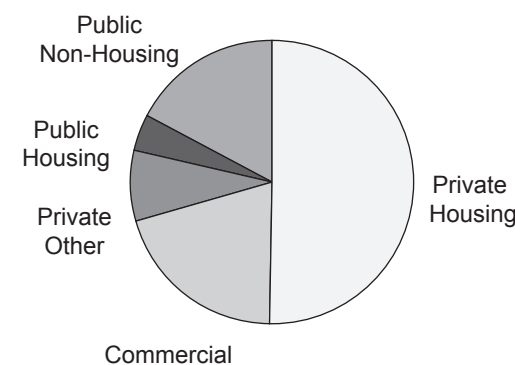
	average number hours worked per week		
	2008	2010	2012
Sole Principal	47.5	40.5	44.6
Partner / director	45.3	47.5	45.8
Private practice salaried	42.3	37.1	37.9
Freelance	n/a	37.8	39.8
Local / central govt	37.0	36.0	37.1

GDP & Construction Output



Source: Eurostat data converted to an index. The 2012 construction output figure is an estimate based on year to Quarter 2, 2012. The 2012 GDP figure is a forecast.

Workloads 2012



Response

	2008	2010	2012
Number contacted	1,450	n/a	21,936
Number of participants	127	100	1,828
Response rate	9%	n/a	8.3
Accuracy of results at 95% confidence level	+/-9%	+/-10%	+/- 2.2



ARCHITECTS' COUNCIL OF EUROPE
CONSEIL DES ARCHITECTES D'EUROPE



Mirza & Nacey Research

Extract from Final Report

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