[2] ARCHITECTURE - THE MARKET

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Aalto University Väre building Place: Espoo (Finland) Architect: Verstas Architects Photo: Maurizio Tami

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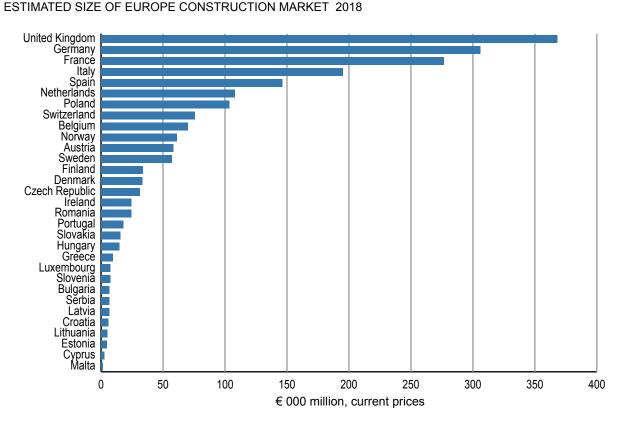


CHART 2-1

ARCHITECTS' COUNCIL OF EUROPE CONSEIL DES ARCHITECTES D'EUROPE

The total value of the European construction market ('EUROPE - 31') is estimated to be worth €2,085 billion in 2018. This includes civil engineering and infrastructure work.

There are four countries - the UK, Germany, France and Italy - which together account for more than half of Europe's total construction output. Significant volumes of construction work are also recorded in Spain, the Netherlands and Poland. When measured per head of the general population, the highest values per head are recorded in Luxembourg and Norway.



Base: all 31 European countries

Source: Mirza & Nacey estimates based on data sourced from Eurostat updated using the most recent Eurostat Construction Output Production Indices.



SIZE OF CONSTRUCTION MARKET MILLIONS OF EUROS CURRENT PRICES

€ million	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 *	2018 **
Austria	45 137	43927	43654	44 932	46813	47248	48263	50171	51342	54338	58318
Belgium	58 14 1	58062	59531	66014	65947	65253	66685	67913	71325	68495	69845
Bulgaria	11 767	10397	7967	7 829	7765	6608	7788	9211	6401	6813	6775
Croatia	10397	8810	6845	6413	5886	5561	5378	5473	5794	5826	6046
Cyprus	5280	4 152	3930	3374	2786	2041	1832	1890	1993	2544	2490
Czech Republic	36672	32024	33084	32512	28949	26880	26125	28310	27331	29660	31278
Denmark	32470	27 244	25679	27 394	27622	27472	28434	29504	31320	32782	33425
Estonia	3 548	2 285	2025	2658	3053	3 106	3044	3006	3241	3973	4574
Finland	31819	27 570	27 998	30 1 30	30 303	29728	28832	29800	32675	35057	33745
France	283736	264 335	264 969	279230	279221	282417	277 398	270528	272223	279807	276669
Germany	221 117	221 003	231 376	251671	260 057	264 450	276494	279630	295079	312605	306168
Greece	34 799	31780	20959	16868	14960	12731	10366	9100	10533	10121	9621
Hungary	11 892	10296	9160	8672	7945	8806	9852	10246	9473	12220	14655
Ireland	41 004	16526	13682	10312	10297	10840	16296	17030	19404	21646	24519
Italy	277718	257 869	253789	255 297	229554	212 194	199654	196261	193574	197517	195035
Latvia	7883	4456	3 589	4 505	4835	5108	5427	5215	4280	4949	6518
Lithuania	6353	3070	2754	3408	3 3 3 3	3782	4424	4 3 2 0	3981	4243	4984
Luxembourg	5127	5009	4869	5382	5207	5418	6031	6694	7 165	7 364	7616
Malta	780	781	793	828	841	857	996	1077	1085	1 197	1 300
Netherlands	99184	96582	87770	91512	84 506	79607	80907	84 840	92352	98460	107 798
Norway	43746	37 109	40974	47973	57 008	57 100	56496	55646	57 609	58099	61260
Poland	77321	65288	77417	84 489	79472	75 103	77 002	80 993	78359	84 857	103477
Portugal	33674	30992	30333	27 104	20763	18284	16878	17015	17036	17019	17832
Romania	34 195	28589	30652	28722	30276	28011	23587	27 510	27681	24 297	24414
Serbia	6620	4946	4551	5471	5144	4613	4619	5051	5324	5391	6727
Slovakia	14213	13918	13351	13755	12775	11 959	12839	15205	14819	14787	15430
Slovenia	9830	8240	7084	6101	5654	5285	5536	5553	5347	5913	7 309
Spain	328204	281543	213668	176656	147747	132271	136 188	142478	144 793	145211	146 327
Sweden	40263	33516	39956	43729	44906	45418	46639	49285	52489	57979	57032
Switzerland	39386	42078	48032	57474	60352	60829	63 391	72426	71016	72513	75721
United Kingdom	282047	220016	235533	241633	265967	264 347	299278	362 113	336 399	361 425	367 926
EUROPE - 31 (€ 000 million)	2134	1892	1846	1882	1850	1803	1847	1943	1951	2037	2085



Source of all data: Eurostat National Accounts - output at current prices. Copyright © Eurostat. All Rights Reserved.

* Data for several countries 2017 (and Sweden 2016): Mirza & Nacey estimates derived from the most recent Eurostat Construction Output Production Indices.

** Data for 2018: Mirza & Nacey estimates based on most recent Eurostat Construction Output Production Indices.

Construction output includes civil engineering and infrastructure work.



Construction output in Europe-31 is rising, but still remains lower than it was in 2008. The last two years have seen consistent growth in output, and the trend is clearly up. Output is rising in most countries, with the fastest growth between 2016 and 2018 recorded in Poland. It is a similar picture of growth for the majority of countries between 2017 and 2018, although in two of the largest - France and Germany - output is estimated to be slightly lower in 2018 than it was in 2017.

CHART 2-3 CHANGES IN CONSTRUCTION OUTPUT 2016 TO 2018

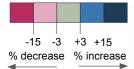
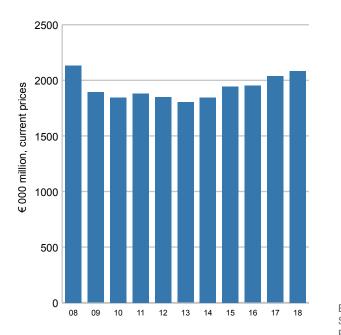
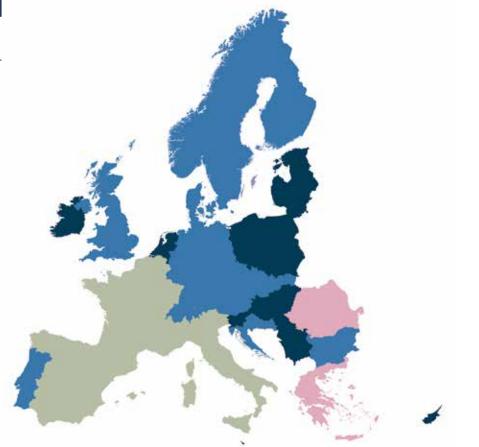


CHART 2-2 CHANGE IN CONSTRUCTION OUTPUT IN EUROPE-31 2008 TO 2018





Base for both map above and chart left: all 31 European countries

Source: Mirza & Nacey estimates based on data sourced from Eurostat updated using the most recent Eurostat Construction Output Production Indices.





ESTIMATED SIZE OF CONSTRUCTION MARKET 2018 BY COUNTRY AND COMPARATIVE VALUES

	construction output	population (number as	construction output per	architects
	(estimated € million)	at 01.01.2018)	head of population (€)	(estimated number)
Austria	58318	8822267	6610	5400
Belgium	69845	11413058	6 1 2 0	14800
Bulgaria	6775	7 050 034	961	2000
Croatia	6046	4 105 493	1473	2200
Cyprus	2490	864236	2881	950
Czech Republic	31278	10610055	2948	8300
Denmark	33425	5781190	5782	10300
Estonia	4574	1 3 1 9 1 3 3	3467	800
Finland	33745	5513130	6121	3600
France	276669	67 221 943	4 116	30000
Germany	306 168	82850000	3 6 9 5	111 200
Greece	9621	10738868	896	18500
Hungary	14655	9778371	1 4 9 9	4 200
Ireland	24519	4 838 259	5068	2 500
Italy	195035	60483973	3225	160 000
Latvia	6518	1 934 379	3369	820
Lithuania	4984	2808901	1774	1 400
Luxembourg	7616	602005	12651	950
Malta	1 300	475701	2733	1 006
Netherlands	107798	17 118 084	6297	10600
Norway	61260	5295619	11 568	3825
Poland	103477	37976687	2725	14 000
Portugal	17832	10291027	1733	23 000
Romania	24414	19523621	1 250	9900
Serbia	6727	7001444	961	8 0 0 0
Slovakia	15430	5443120	2835	1730
Slovenia	7 309	2066880	3 5 3 6	1 380
Spain	146 327	46659302	3 136	55700
Sweden	57 032	10120242	5635	6750
Switzerland	75721	8482152	8927	7400
United Kingdom	367926	66238007	5 5 5 5 5	41000
EUROPE - 31 - 2018	2084835	533 427 181	3908	562211

Source: Construction output and population data - Eurostat Copyright © Eurostat. All Rights Reserved. Data for 2018 are Mirza & Nacey estimates based on most recent Eurostat Construction Output Production Indices. The total for EUROPE-31 is Mirza & Nacey estimate.

Construction output includes civil engineering and infrastructure work.





2.2 THE ARCHITECTURAL MARKET IN EUROPE

Just as the construction market is expanding, so too is the architectural market. The market has now been rising for the past three surveys, and the pattern emerging is that the construction market moves relatively gradually while the architectural market is prone to rather more exaggerated moves. It is also evident that there is a lag between movement in construction and a corresponding

movement in the architectural market. The total value of the architectural market in Europe-31 is estimated to be €16.4 billion in 2018. This relates to the total turnover, or value of the revenue generated by the profession. Each individual country figure is an estimate and should be considered with caution. The estimate has been grossed-up from survey data (see Appendix I for methodology).

The largest architectural markets are Germany, the UK, Italy, France and the Netherlands. These five countries have consistently remained the five largest markets over the last ten years.

ARCHITECTS' COUNCIL OF EUROPE CONSEIL DES ARCHITECTES D'EUROPE

CHART 2-4 VALUE OF ARCHITECTURAL MARKET AVERAGE PER ARCHITECT

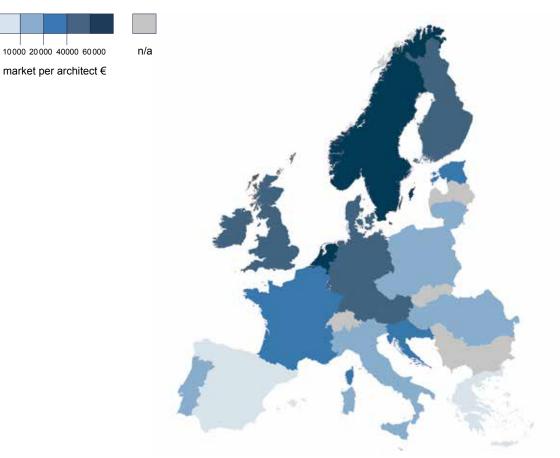
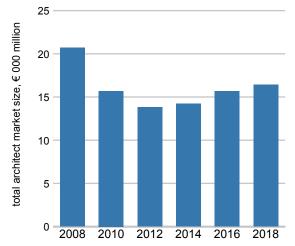


CHART 2-5 CHANGES 2008 TO 2018 IN ESTIMATED VALUE OF ARCHITECTURAL MARKET IN EUROPE-31



Base: all 31 European countries Source: Mirza & Nacey estimates based on survey data

Note: The base 'EUROPE-31' is different from the base used for previous surveys. Figures for previous years have been recalculated using the 2018 base number of countries so will be different from estimates published in previous survey reports.

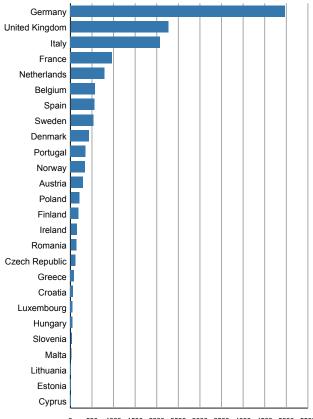


ESTIMATED SIZE OF ARCHITECTURAL MARKET 2018 BY COUNTRY AND COMPARATIVE VALUES

	market size (€000s)	value per architect (€)	value per 1000 population (€)	architectural market as per cent construction	2016 market size (€000s)	2014 market size (€000s)	2012 market size (€000s)	2010 market size (€000s)	2008 market size (€000s)
Austria	287 174	53 180	32551	0.49	279 307	281 241	262774	256 292	296 789
Belgium	569489	38479	49898	0.82	610346	436 306	529 292	556280	327 108
Croatia	59602	27 092	14518	0.99	54 841	44 798	50 235	64 290	n/a
Cyprus *	16694	17573	19317	0.67	17859	n/a	n/a	n/a	n/a
Czech Republic	112931	13606	10644	0.36	92210	139458	153433	73045	n/a
Denmark	429470	41696	74288	1.28	482321	392062	447607	308697	356228
Estonia *	16730	20912	12682	0.37	14396	16330	29277	12667	27524
Finland	188952	52487	34273	0.56	178017	133689	161704	117456	42580
France	961483	32049	14303	0.35	984215	907837	1254376	1 301 699	1103778
Germany	4970740	44701	59997	1.62	5015212	5047349	4192657	4094601	3988103
Greece	82696	4470	7701	0.86	n/a	102646	170961	289623	294 149
Hungary *	47 0 24	11 196	4809	0.32	33 267	n/a	60 566	n/a	n/a
Ireland	149498	59799	30 899	0.61	110 600	90682	112102	172362	408 855
Italy	2072306	12952	34 262	1.06	1758087	1916761	2775280	2708910	n/a
Lithuania	16850	12036	5999	0.34	10641	n/a	9676	11 455	n/a
Luxembourg *	49588	52 198	82372	0.65	68 308	49 361	38264	n/a	31 828
Malta *	19379	19263	40737	1.49	9659	13050	15565	n/a	13320
Netherlands	782773	73847	45728	0.73	939867	910000	807 000	976000	902000
Norway	340 447	89006	64288	0.56	n/a	n/a	n/a	n/a	n/a
Poland *	208042	14860	5478	0.20	212481	n/a	210575	258803	n/a
Portugal	348279	15143	33843	1.95	276051	176636	261 110	n/a	n/a
Romania	135682	13705	6950	0.56	76954	79471	90 111	63551	112659
Slovenia *	30 396	22026	14706	0.42	35700	24874	42110	10359	40501
Spain	555550	9974	11907	0.38	461124	332999	336420	n/a	n/a
Sweden	532201	78845	52588	0.93	470484	347 110	330785	356300	145073
United Kingdom	2265051	55245	34 196	0.62	2169202	1978835	2006403	1955929	2800042
2018 EUROPE-26	15249028	28121	30 285	0.77					
2016 EUROPE-27	15 603 101	27 300	26 651	0.9	1 5603 101				
2014 EUROPE-26	14 340 253	26 109	27 176	0.9		14340253			
2012 EUROPE-25	14 424 668	27 770	25 870	1.0			14424668		
2010 EUROPE-23	14 636 411	33 253	28 716	1.1				14636411	
2008 EUROPE-17	11 616 874	45 405	31 017	1.1					11616874



CHART 2-6 ESTIMATED VALUE OF ARCHITECTURAL MARKET



0 500 1000 1500 2000 2500 3000 3500 4000 4500 5000 5500 € million

'Market size' refers to the architectural market as measured as the sum of the turnover earned by private architectural practices in each country. Data refers to 2017/18. The market size has been estimated see Appendix for an explanation of the methodology. * caution - small sample



Refurbishment is more important, overall, for architects than new build. Refurbishment accounts for 59 per cent of work, new build for 41 per cent. This is exactly the same split as was recorded in the previous survey. Refurbishment work is not universally dominant - in more than half of the countries, new build accounts for more 50 per cent of all work. The importance of refurbishment is slightly inflated by Italy, where refurbishment work accounts for 78 per cent of all work. Poland stands out as having a particularly large volume of new build work; 86 per cent.

The largest building sector, by quite some margin, is private housing. And within private housing, work to individual houses dominates. More than one third of architects' total work (36 per cent) relates to individual houses, and another 18 per cent is other private housing. Private housing is the most important sector in every country, and in sixteen out of the 27 countries it accounts for more than half of all work. By contrast, in Finland and Sweden this sector is much less important, accounting for less than 15 per cent of work. Commercial, other private and mixed projects account for 30 per cent of architects' work, which varies less between the countries although is highest in Estonia and Sweden (over 40 per cent) and lowest in Belgium (14 per cent).

Health, education, public housing and other public represents 17 per cent of architects' work. It is more than twice this proportion in Finland, Denmark and, due to a high volume of public housing, Austria. The lowest proportion of public sector work is reported by architects in Spain, Portugal and Cyprus.

TABLE 2-4

PROPORTION OF WORK UNDERTAKEN BY BUILDING TYPE ANALYSED BY COUNTRY

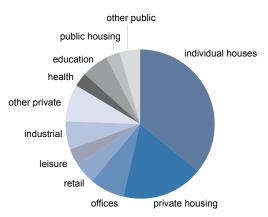
per cent	new build	refurbishment
Austria	57	43
Belgium	43	57
Croatia	56	44
Cyprus *	77	23
Czech Republic	54	46
Denmark	43	57
Estonia *	70	30
Finland	58	42
France	43	57
Germany	46	54
Greece	37	63
Hungary *	64	36
Ireland	49	51
Italy	22	78
Lithuania	68	32
Luxembourg *	57	43
Malta *	57	43
Netherlands	53	47
Norway	65	35
Poland *	86	14
Portugal	42	58
Romania	64	36
Slovenia *	57	43
Spain	48	52
Sweden	57	43
United Kingdom	41	59
2018 EUROPE-26	41	59
2016 EUROPE-27	41	59
2014 EUROPE-26	37	63
2012 EUROPE-25	n/a	n/a
2010 EUROPE-23	n/a	n/a
2008 EUROPE-17	n/a	n/a

TABLE 2-5 MARKET SHARE AND INVOLVEMENT BY BUILDING SECTOR

per cent	per cent of market p	per cent of practices involved
private housing	54	88
offices	8	34
retail	5	21
leisure and the arts	4	15
industrial	6	23
health	3	12
education	6	20
public housing	3	12
other private	8	29
other public	4	13

involved = have worked on at least one job in this sector in year

CHART 2-7 PROPORTION OF MARKET BY BUILDING SECTOR





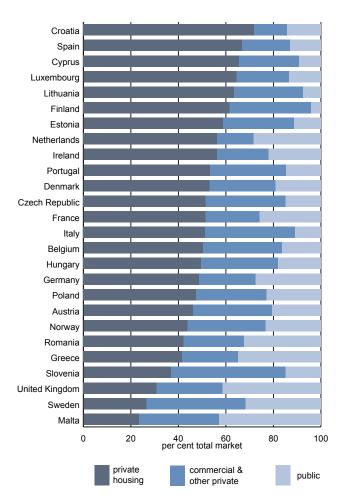
PROPORTION OF WORK UNDERTAKEN BY BUILDING SECTOR ANALYSED BY COUNTRY

per cent	individual houses extensions loft conversions	private housing	offices	retail	leisure	industrial	health	education	public housing	other private	other public	TOTAL
Austria	29	12	7	4	2	5	4	9	14	5	7	100
Belgium	55	17	3	3	1	4	2	5	4	2	4	100
Croatia	36	17	8	1	4	5	2	5	2	10	11	100
Cyprus *	45	16	11	11	10	1	1	1	0	1	2	100
Czech Republic	29	15	9	4	7	9	2	7	2	4	12	100
Denmark	17	14	8	1	4	5	5	5	6	10	26	100
Estonia *	26	11	14	8	7	10	5	0	7	9	3	100
Finland	14	10	12	7	5	4	6	13	10	7	13	100
France	35	16	6	5	3	4	3	7	7	5	8	100
Germany	30	22	11	3	5	7	4	9	2	8	0	100
Greece	56	11	4	3	2	3	1	5	1	8	6	100
Hungary *	29	19	4	1	8	12	6	8	3	4	7	100
Ireland	43	13	6	5	2	3	5	9	6	6	2	100
Italy	42	17	5	7	2	5	1	2	1	11	7	100
Lithuania	30	16	11	4	6	6	3	5	3	6	9	100
Luxembourg *	40	16	8	3	2	1	3	10	8	1	7	100
Malta *	32	18	15	2	0	2	1	1	0	13	15	100
Netherlands	38	11	4	3	4	6	5	5	8	7	10	100
Norway	24	18	7	3	5	8	10	10	3	3	9	100
Poland *	31	22	8	0	0	8	0	3	4	16	8	100
Portugal	52	12	4	9	4	5	2	2	1	7	3	100
Romania	38	12	5	6	3	11	3	5	5	8	3	100
Slovenia *	44	7	17	5	3	11	1	3	1	3	6	100
Spain	51	14	6	8	1	4	2	3	1	6	4	100
Sweden	13	14	16	7	7	4	5	8	10	8	8	100
United Kingdom	49	16	5	4	5	3	2	5	2	6	4	100
2018 EUROPE-26	36	18	8	5	4	6	3	6	3	8	4	100
2016 EUROPE-27	39	16	7	7	4	5	3	4	2	9	6	100
2014 EUROPE-26	40	13	6	6	3	6	3	5	3	7	9	100
2012 EUROPE-25	42	9	6	6	3	5	2	4	3	9	11	100
2010 EUROPE-23	30	14	8	5	4	6	4	6	6	7	10	100
2008 EUROPE-17	31	14	10	5	3	8	4	6	4	7	10	100



CHART 2-8

PROPORTION OF WORK UNDERTAKEN IN EACH MAIN BUILDING SECTOR RANKED IN ORDER OF HIGHEST PRIVATE HOUSING WORK





ARCHITECTS' COUNCIL OF EUROPE CONSEIL DES ARCHITECTES D'EUROPE

2.4 THE ARCHITECTURAL MARKET ANALYSED BY TYPE OF CLIENT

Just over half of architects' work is for Individual clients, a proportion which has been increasing steadily since 2010. Public sector clients account for 17 per cent of work, similar to the level recorded in the last three surveys but lower than in 2008 and 2010. Fifteen per cent of clients are limited companies or PLCs, while 10 per cent of work is generated by developers.

CHART 2-9 PROPORTION OF MARKET BY CLIENT TYPE

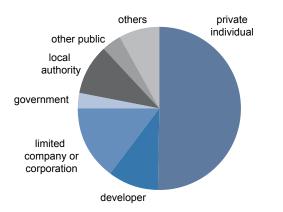


TABLE 2-7 MARKET SHARE AND INVOLVEMENT BY CLIENT TYPE

per cent	per cent of market	per cent of practices involved
individuals	51	87
developer	10	30
limited company / PLC	15	38
central government	3	8
local government	10	27
other public	4	12
other private	8	22

involved = have worked for at least one of these clients in year

TABLE 2-8

PROPORTION OF WORK UNDERTAKEN FOR DIFFERENT CLIENTS ANALYSED BY COUNTRY

per cent	individuals	developer	limited company or corporation (PLC)	central government	local government	other public	other private	TOTAL
Austria	42	12	17	14	9	3	4	100
Belgium	61	12	11	2	6	7	3	100
Croatia	44	3	27	2	14	6	4	100
Cyprus *	60	16	16	2	4	0	1	100
Czech Republic	41	15	12	2	21	6	3	100
Denmark	21	18	12	13	19	10	8	100
Estonia *	30	27	36	0	3	4	0	100
Finland	17	17	28	6	14	17	2	100
France	44	13	12	1	10	14	7	100
Germany	48	9	17	4	14	0	9	100
Greece	73	8	7	2	5	2	6	100
Hungary *	38	13	27	5	17	0	5	100
Ireland	47	18	12	7	7	7	4	100
Italy	60	8	13	1	4	6	9	100
Lithuania	41	8	32	5	8	4	3	100
Luxembourg *	37	28	8	6	16	4	1	100
Malta *	40	25	16	4	0	1	14	100
Netherlands	41	20	13	2	7	8	9	100
Norway	28	25	10	6	19	8	4	100
Poland *	43	22	24	0	11	0	0	100
Portugal	55	13	20	1	4	4	3	100
Romania	49	14	25	1	5	4	4	100
Slovenia *	47	3	31	2	9	3	4	100
Spain	63	12	12	0	9	4	2	100
Sweden	22	21	25	4	15	11	1	100
United Kingdom	50	20	10	2	4	7	8	100
2018 EUR-26	51	10	15	3	10	4	8	100
2016 EUR-27	52	10	15	3	8	6	7	100
2014 EUR-26	50	8	18	4	8	6	6	100
2012 EUR-25	45	11	19	2	8	8	6	100
2010 EUR-23	41	12	18	4	10	9	6	100
2008 EUR-17	47	10	14	6	9	7	7	100

ARCHITECTS' COUNCIL OF EUROPE MIRZA & NACEY RESEARCH 2.5 THE ARCHITECTURAL MARKET ANALYSED BY TYPE OF SERVICE

Two thirds of architects' work relate to building design; this is the most important type of service offered by architects in every country. In most countries, building design accounts for at least 60 per cent of work, but in Italy and Malta it is a substantially lower proportion - although still the most important service type offered.

Of the other service types, only interior design is significant. Ten per cent of work relates to interior design - double this proportion in Italy and Greece. Less than 5 per cent of architects' work in Europe relates to other service types. In Sweden, 10 per cent of work is planning; over 10 per cent of work in Malta and Lithuania relate to project management; and over 10 per cent of work in Denmark is landscape design.

CHART 2-10 PROPORTION OF MARKET BY TYPE OF SERVICE

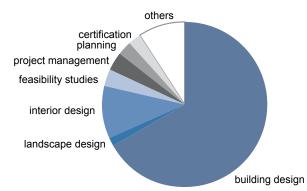


TABLE 2-9

PROPORTION OF WORK UNDERTAKEN BY EACH SERVICE TYPE

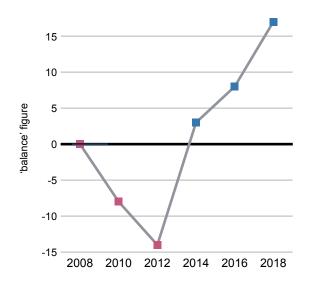
per cent	building design	landscape design	interior design	feasibility studies	project management	planning	certification	property valuation	other service	TOTAL
Austria	75	2	4	5	3	2	3	1	4	100
Belgium	78	1	7	4	6	0	0	0	4	100
Croatia	65	4	10	0	3	5	3	0	9	100
Cyprus *	76	3	14	1	4	1	0	1	0	100
Czech Republic	58	9	13	1	3	11	0	0	4	100
Denmark	47	12	6	3	8	6	1	1	16	100
Estonia *	73	2	13	0	7	2	2	0	0	100
Finland	71	1	6	1	3	9	0	0	8	100
France	71	1	9	7	4	3	0	0	5	100
Germany	86	1	4	0	1	1	2	1	4	100
Greece	48	4	20	2	6	1	3	3	14	100
Hungary *	65	6	7	3	1	0	8	0	10	100
Ireland	71	2	5	5	3	2	4	0	9	100
Italy	41	3	21	5	6	3	4	5	13	100
Lithuania	55	7	12	3	12	9	0	0	2	100
Luxembourg *	63	2	5	6	10	7	5	1	3	100
Malta *	32	2	15	4	19	3	3	9	14	100
Netherlands	63	2	10	7	8	2	0	0	8	100
Norway	68	5	5	8	5	7	1	0	2	100
Poland *	92	0	0	3	2	3	0	0	0	100
Portugal	60	1	12	4	5	6	4	1	7	100
Romania	66	2	11	6	4	7	1	0	3	100
Slovenia *	62	3	10	7	10	6	0	1	2	100
Spain	66	1	6	1	3	4	10	3	7	100
Sweden	64	1	9	5	1	12	1	0	5	100
United Kingdom	65	1	5	7	7	2	2	0	12	100
2018 EUR-26	67	2	10	3	4	3	2	2	7	100
2016 EUR-27	62	2	11	3	4	3	3	2	9	100
2014 EUR-26	57	3	11	4	5	4	4	2	11	100
2012 EUR-25	50	2	14	6	7	6	n/a	n/a	16	100
2010 EUR-23	69	2	8	4	6	7	n/a	n/a	4	100
2008 EUR-17	66	3	9	3	5	4	n/a	n/a	9	100



Architects' confidence in future prospects for work in the coming year, 2019, is currently high. The chart below plots how confidence has changed over the past ten years, and the latest 'balance' figure - the difference between the optimists and the pessimists - is +17.

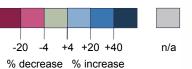
At least half of architects in Malta, Ireland and Luxembourg expect workloads to rise in 2019 and it is these three countries, together with Norway, which score the highest positive 'balance' figures. The 'balance' figure is negative in only three out of the 26 countries this year. These are Finland, the Czech Republic and Italy. In Finland and Italy, as well as the United Kingdom, at least 20 per cent of respondents expect workloads to fall in 2019.

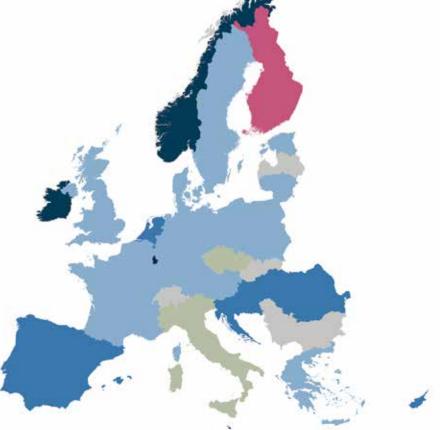
CHART 2-11 CHANGE IN WORKLOAD PREDICTIONS (BALANCE FIGURE). ALL SURVEY COUNTRIES 2008 TO 2018 SURVEYS (workload predictions made in survey year for the following year)



The 'balance' statistic is calculated by subtracting the per cent of respondents who predict workloads will fall from those who predict a rise

CHART 2-12 WORKLOAD PREDICTIONS FOR 2019





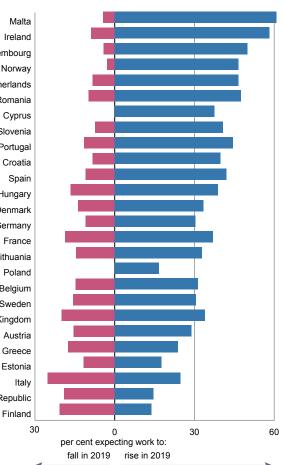


FUTURE WORKLOAD PROSPECTS FOR 2019 ANALYSED BY COUNTRY



CHART 2-13 FUTURE WORKLOAD PROSPECTS FOR 2019

per cent	per cent of Principals v	who expect their practice worklo coming 12 months	ads to change over the	balance**	
	rise	no change	fall		Ir
Austria	29	56	15	+13	Luxeml
Belgium	31	54	15	+17	No
Croatia	40	52	8	+31	Nether
Cyprus *	38	63	0	+38	Ror
Czech Republic	15	66	19	-4	C
Denmark	33	53	14	+19	Slo
Estonia *	18	71	12	+6	Po
Finland	14	66	21	-7	C
France	37	44	19	+18	;
Germany	30	59	11	+19	Hui
Greece	24	59	18	+6	Den
Hungary *	39	44	17	+22	Ger
Ireland	58	33	9	+49	Fi
Italy	25	50	25	-1	Lith
Lithuania	33	53	15	+18	P
Luxembourg *	50	46	4	+46	Be
Malta *	61	35	4	+57	Sw
Netherlands	47	45	8	+38	United King
Norway	46	51	3	+44	A
Poland *	17	83	0	+17	G
Portugal	44	44	12	+33	Es
Romania	48	43	10	+38	
Slovenia *	41	52	7	+33	Czech Rep
Spain	42	47	11	+31	Fi
Sweden	31	54	16	+15	
United Kingdom	34	46	20	+14	
2018 EUROPE-26	32	53	15	+17	
2016 EUROPE-27	31	46	23	+8	0
2014 EUROPE-26	28	47	25	+3	Countr betwee
2012 EUROPE-25	21	43	35	-14	Detwee
2010 EUROPE-23	24	44	32	-8	
2008 EUROPE-17	28	45	28	0	



Countries ranked in order of the 'balance' statistic. The difference between the bars above and 100% = per cent expecting 'no change'.

* caution - small sample

** 'balance' statistic is calculated by subtracting the per cent of respondents who predict workloads will fall from those who predict a rise